

MARSHALL PUBLIC SCHOOLS

SERIES 500 PERSONNEL

537

PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES

The Marshall Board of Education and administration strive for excellence in teaching children and feel that providing a quality education means investing in the district's greatest resource – teachers and other professional staff. The district shall strive to strengthen educational services through staff development, including staff inservice/training and staff review of the latest educational research.

The Board recognizes the importance of a planned, continuous program of staff development for all full- and part-time professional staff members (excluding substitute teachers) employed by the district. The staff development program shall consist of a sequence of experiences, activities and/or studies designed to strengthen the instructional services of the district and the competencies of staff members.

Administrators and teachers and other professional staff members shall formulate a long-range staff development plan and operate an annual staff development program for all professional staff in accordance with established guidelines and the collective bargaining agreement. When formulating staff development plans and programs, staff shall keep in mind that the Board expects each professional staff member to:

- Stay up to date on pedagogy and content within his/her major field of instruction;
- Maintain a knowledge and appreciation of the characteristics, needs and problems of children and adolescents;
- Maintain an active interest in and participate in appropriate professional organizations;
- Be concerned about and have an interest in developing, using and evaluating new materials and methods of instruction; and
- Maintain a positive approach to classroom instruction with an emphasis on the learning of each student as a unique individual.

Legal References: Section 121.02(1)(b) Wisconsin Statutes
 PI 8.01(2)(b), Wisconsin Administrative Code

Cross References: 537.1, Professional Staff Inservice Activities
 538, Evaluation of Professional Staff
 Marshall Education Association Agreement

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