

MARSHALL PUBLIC SCHOOLS

SERIES 400 STUDENTS

Administrative Rule 443.71

ANTI BULLYING GUIDELINES

Students who have been bullied will be supported by:

1. Being offered an opportunity to discuss the incident with a safe contact, school counselor, or principal.
2. Offering on-going support with the goal of restoring confidence and a feeling of safety in the school environment.
3. Follow-up with the complainant by the investigating district staff member to ensure that the problem has been resolved.
4. Students need to be encouraged to continue to report if problems do not stop.

Students who have bullied will be supported by:

1. Being offered an opportunity to discuss the incident with a safe contact, school counselor, or principal.
2. Identifying the bullying behavior and the need to change.
3. Working to discover why the student became involved in the act of bullying.
4. Developing a plan with the safe contact, school counselor, or principal for a more socially acceptable behavior in a future situation.
5. Enlisting the assistance of the parents/guardians to assist in changing the behavior/attitude of the student.

District employees will do the following to help promote respectful relationships and to keep students feeling safe at school:

1. Participate in staff development in order to recognize and respond appropriately to bullying behavior.
2. Closely supervise students in the building and on campus, where appropriate.
3. Watch for signs of bullying and stop it when it happens.
4. Respond quickly and sensitively to bullying reports.
5. Take parental concerns about bullying seriously.
6. Look into all reported bullying incidents.
7. Assign consequences for bullying.
8. Provide immediate consequences for students who retaliate against students who report acts of disrespect or bullying.

Legal References:

Cross Reference: 443.71 Anti Bullying
443.71ae Bullying Incident Report
443.72 Cyber Bullying

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