

**SERIES 400
STUDENTS**

Board Exhibit 411 (3)

NOTIFICATION OF EQUAL EDUCATIONAL OPPORTUNITIES POLICY

The following notice shall be published at the beginning of each school year and included on student and staff handbooks, course selection handbooks and other published materials distributed to the public describing school activities and opportunities.

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It is the policy of Marshall Public Schools that no person be denied admission to any school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational or other program or activity because of the person's sex (which includes gender identity, gender expression, transgender status, and gender non-conforming behaviors), race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability as required by section 118.13 of the Wisconsin Statutes. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (handicap) and the Americans with Disabilities Act of 1990 (disability).

The district shall provide appropriate educational services or programs for students who have been identified as having a handicap or disability, regardless of the nature or severity of the handicap or disability. The district shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for religious accommodations shall be made in writing and approved by the building principal.

The district encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of this policy in the district.

Inquiries related to Section 504 of the Rehabilitation Act of 1973 which prohibits discrimination on the basis of handicap or the Americans with Disabilities Act of 1990 which prohibits discrimination on the basis of disability shall be directed to:

Director of Pupil Services
PO Box 76
Marshall Public Schools
Marshall, WI 53559
608-655-3466

Inquiries related to section 118.13 of the Wisconsin Statutes, Title IX of the Education Amendments of 1972 (sex) or Title VI of the Civil Rights Act of 1964 (race, color, national origin) shall be directed to:

District Administrator
PO Box 76
Marshall Public Schools
Marshall, WI 53559
608-655-3466

Complaints regarding interpretation or application of this policy shall be directed to:

District Administrator
PO Box 76
Marshall Public Schools
Marshall, WI 53559
608-655-3466

Date of Adoption: August 22, 1994

Date of Revision: October 17, 2012
August 29, 2016