

**SERIES 300  
INSTRUCTION**

321.1

**FEDERAL AND STATE FAMILY AND MEDICAL LEAVE ACTS CALENDAR**

The Marshall School Board believes in the intent of the Federal and state Family and Medical Leave Acts and the provisions allowed for individuals.

It is the intent of this Board to follow this Act with the spirit in which the law was written and to provide appropriate information regarding the Acts to personnel.

For purposes of leave covered under the Federal and state Family and Medical Leave acts, the established calendar year will be July 1<sup>st</sup> to June 30<sup>th</sup>.

Legal References:     Family and Medical Leave Act of 1993  
                              Wisconsin Medical Leave Act of 1988

Date of Adoption:     November 19, 1997