

MARSHALL PUBLIC SCHOOLS

Board of Education Special Meeting Minutes Board Room December 6, 2023

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Erin Egan, Eric Armstrong (5:19 pm), Staci Abrahamson (5:16pm), Debbie Frigo, Mike Rateike, and Allison Fuelling.

Administration Present: Randy Bartels, Andrea Bertone, Paul Herrick, Dan Grady, Kathy Needles, Rich Peters (5:17 pm), Eugene Syvrud (5:22 pm), and Kristin Wilkinson.

Approval of Agenda

A motion to approve the agenda as presented was made by Fuelling, and seconded by Egan. Carried 4 - 0.

Proof of Giving Public Notice

A motion that all public notices were duly posted and was provided to The Courier on December 1, 2023 was made by Fuelling, and seconded by Abrahamson. Carried 5 - 0.

Consent Agenda

- A. Approval of minutes: November 15, 2023
- B. Approve Resignations/Retirements:
 - i. Shane Murphy - Varsity Baseball Coach
- C. Offer Contracts / Letters of Employment
 - i. Elinor Ellenbecker - Bilingual Paraprofessional
 - ii. Barbara Allen - Special Education Paraprofessional

Motion made by Egan and seconded by Fuelling to approve consent agenda. Carried 5 - 0.

Reports

A. Education Quality and Culture

- i. November Professional Learning Days - Staff Feedback

Each Board Member received in their board packet, a copy of the survey results that staff were able to complete following the November PD days. Dr. Grady shared highlights, and asked if there were any questions or comments.

B. Personnel Excellence

- i. Administrative Team Shout Outs

Kristin: Thanks to principals for support through the first round of budgets, appreciates their support.

Rich: Andrea Bertone support and guidance with SPED. 150 discipline referrals last year, 75 this year with modifications.

Randy: SPED and Multilingual teams are training on literacy...data shows that growth is remarkable. SIMS coaching is lifting our student scholars up.

Kathy: Ashley Stephenson the ELEM Social Worker, she helps students and families...first person to interact and spin fifteen plates. The ELEM is super grateful for all she does.

Paul: Four interventionists, progress monitoring... Almost 99% of kids are accelerating their growth.

Andrea: SPED paraprofessionals, great attendance, great attitudes, without them we wouldn't be able to do what we do. Fortunate to have them healthy and whole.

Eugene: Doug Braun, always ready to lend a helping hand. Grateful to him and others who helped during the recent community gas leak.

Dr. Grady: Also followed suit to Eugene, and was extremely grateful to staff who came forward to help during the recent community gas leak. A Shout out to Marshall sports teams. AD from another school called and stated that even during some recent poor officiating etc...our kids were excellent. Staff that take kids elsewhere get the same feedback.

C. Family Partnership and Communication

i. District Facilities Community Advisory Team Updates

Discussion of November meeting: The team felt that their work and feedback proved to be consistent with needs and wants of the community. Dr. Grady and Kristin shared our debt, what was completed, what has been paid for, etc... Middle School needs of bathrooms and safe entrances were identified many years ago. Adding to the HS was discussed. Do we want that? Is it financially possible? Wanted? Need to talk about long range plans for the MS. It was also discussed that a lot of community support and feedback mentioned the need / want for ADA compliant and senior citizen accessible bathrooms near the football/track field. Discussion was explored how this could be done at a minimal cost using buried pumpable tanks with a low cost building. The priority list was identified and a completion timeline and rough draft question was formulated to present to the taxpayers in referendum. It was decided that a December meeting would not be needed. Members were thanked for sharing their time and information with Marshall Public Schools.

ii. District Facilities Community Feedback Survey

Update from Michele Miller about the results for the Community Feedback Survey:

Four slides presented sharing with the Board the resident demographics of those who completed the survey, feelings of residents regarding a potential one time Capital Referendum, priority of order of projects, and how residents prefer to receive information from Marshall Public Schools. All of this information will be posted on the District website within the next few weeks.

D. Business and Financial Performance

i. NONE

New Business

a. Discuss and potential action regarding approval of overnight student vocal trip to participate in the Dorian Music Festival January 7 - 8, 2024.

Motion to approve the overnight student vocal trip to participate in the Dorian Music Festival, January 7 - 8, 2024 made by Frigo, seconded by Rateike. Motion carried 6 - 0.

b. Discuss and potential action regarding approval of securing a Line of Credit for cash flow borrowing at F & M Bank

PROPOSED MOTION:

**RESOLUTION OF THE SCHOOL BOARD OF
MARSHALL JOINT SCHOOL DISTRICT NO. 2
AUTHORIZING SHORT TERM BORROWING**

WHEREAS the Marshall Joint School District No. 2 of Marshall, Wisconsin (the "District") has determined that short term borrowing is needed to meet the immediate expenses of operation and maintaining the public instruction in the District from November 1, 2023 to the last working day in October 2024.

WHEREAS the short-term borrowing will be repaid on or before November 1, 2024.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District that:

Section 1. Approval of Short-Term Borrowing. The District shall enter into short term borrowing with F&M State Bank, Waterloo-Marshall in an amount of \$907,267.00. That amount of borrowing is needed to meet the immediate expenses of operation and maintaining the public instruction in the District from November 1, 2023 through the last working day in October 2024.

Discuss and potential action regarding approval of securing a Line of Credit for cash flow borrowing at F & M Bank. (Note: At time of vote repayment end date was hand amended to 2024.)

Motion listed above was read and made by Rateike, seconded by Abrahamson. Motion carried 6 - 0.

c. Discuss attendance at the State Education Convention January 18 & 19, 2024

Mrs. Miller thanked those who have let her know already if they plan to attend. Rooms have been reserved. Please let her know ASAP what your plans for attendance and travel are so that she can finalize registration early enough to get the Early Bird discount. More details to follow. We look forward to a great representation from Marshall Public School again this school year.

d. School Board Candidates may file Declaration of Candidacy Paperwork.

Candidates may file from December 1, 2023 - January 2, 2024. Incumbent candidates must file paperwork either way before December 22, 2023. Paperwork is available in the District Office or online through the WASB.

e. Activity: Potential School Board Candidate Questions and Answers

This spot was reserved in case we had any potential candidates that joined the School Board meeting and had any questions for the current School Board Members. None were in attendance.

f. The Board may entertain a motion(s) to convene in closed session, pursuant to Wis. Stat. §19.81(2), §19.85(1)(e), and §111.70, to discuss the status and strategy regarding negotiations with the MEA for a 2023-24 collective bargaining agreement, in light of the impasse reached at the November 28, 2023, negotiations session.

Motion to move into Closed Session was made by: Frigo, seconded by Rateike.

Motion carried 6 - 0.

Closed Session Began at 6:03 pm

Closed Session Ended at 6:25 pm

g. The Board will reconvene into Open Session: Motion listed below

Motion to impose and implement the District's final offer to the members of the bargaining unit represented by the MEA for the 2023-24 collective bargaining agreement resulting in a base wage increase of 5%, which shall be distributed to each bargaining unit member on a percentage on their individual base wage effective July 1, 2023, but which excludes any employee no longer employed in the District at the time of this action.

Motion listed above was read and made by Rateike, seconded by Egan. Motion carried 6 - 0.

h. Discussion of future board agenda items

None noted at this time.

Adjournment

Motion to adjourn was made by Frigo and seconded by Egan. Carried on a voice vote 6 - 0.
Meeting adjourned at 6:27 p.m.

Respectfully submitted,


Clerk


President