

**SERIES 100  
BOARD OF EDUCATION**

Board Exhibit 112

**NOTICE OF NONDISCRIMINATION POLICY**

It is the policy of the Marshall Public School District that no person may be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational, or other program or activity or employment because of the person's religion, sex (which includes gender identity, gender expression, transgender status, and gender non-conforming behaviors), race, national origin, age, ancestry, creed, color, political affiliation, membership in the National Guard, state defense force or any reserve component of the United States military or state military forces, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap or other bases prohibited under state or federal law. This rule also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, and national origin), and Section 504 of the Rehabilitation Act of 1973. This rule does not, however, prohibit the district from placing a student in a school, class, program or activity based on objective standards of individual performance or need.

This policy will prevail in all matters concerning the *public and individuals* with whom the Board does business. ***Reasonable accommodations shall be made for persons with handicaps or disabilities in accordance with requirements of Section 504 of the Rehabilitation Act and the Americans with Disabilities Act.***

Any questions concerning Title IX of the Education Amendments of 1972 (sex) of Title VI of the Civil Rights Act of 1964 (race, color, and national origin), should be directed to:

District Administrator  
Marshall Public Schools  
P.O. Box 76  
Marshall, WI 53559

Inquires related to Section 504 of the Rehabilitation Act of 1973 ***or the Rehabilitation Act of 1973 or the Americans with Disabilities Act of 1990***, which prohibit discrimination on the basis of handicap/disability should be directed to:

Director of Pupil Services  
Marshall Public Schools  
P.O. Box 76  
Marshall, WI 53559

Date of Adoption: September 20, 2000  
Dates of Revision: November 19, 2008  
August 29, 2016