

MARSHALL PUBLIC SCHOOLS

Board of Education
Special Meeting
Minutes
Board Room
October 04, 2023

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Erin Egan (5:17 pm), Eric Armstrong, Staci Abrahamson, Debbie Frigo, Mike Rateike, and Allison Fuelling.

Administration Present: Randy Bartels, Andrea Bertone, Paul Herrick, Dan Grady, Kathy Needles, Rich Peters, and Eugene Syvrud. (Kristin Wilkinson at the WASBO conference)

Approval of Agenda

A motion to approve the agenda as presented was made by Rateike, and seconded by Fuelling. Carried 5 - 0.

Proof of Giving Public Notice

A motion that public notice was provided to The Courier on September 29, 2023 was made by Abrahamson, and seconded by Armstrong. Carried 5 - 0.

Consent Agenda

- A. Approval of minutes: September 20, 2023
- B. Approve Resignations/Retirements:
 - i. None
- C. Disposal of Equipment
 - i. None
- D. Offer Contracts / Letters of Employment
 - i. Sabrina Kliewer - High School Drama Director
 - ii. Donovan Ernst - High School Drama Director

Motion made by Fuelling and seconded by Rateike to approve consent agenda. Carried 5 - 0.

Reports

A. Education Quality and Culture

- i. Staff Professional Learning Days Update

Dr. Bartels: Welcome back and Orientation of returning staff, lots of coordination of admin, etc..to plan goals and PD. This week was 4 days of PD, asking staff for feedback with surveys.

Survey shows data gathered as well as verbal feedback. New teacher orientation was excellent feedback.

Will try to be mindful of staff wearing multiple hats.

Monday, 10/2.2023: first 2 ½ hours common message for all district staff. Then broke off into different groups, ELL, SPED, etc... then flip flops. End of Day all came back together to co plan and collaborate.

Admin had conversations to confirm that they hit outcomes of the day. Positive results of the day.

All in the process of doing the 30 day interview: consistent responses of feeling supported and welcome. Staff knowing the goals and high results with Climate and Culture Surveys. Debbie Frigo: Commended on survey verbiage. Feels like it gave staff more voice/transparency.

ii. Student Fall Assessment Updates

Dr. Bartels shared that we want to start the year knowing where our students are. Collected and compiled that data to help identify where supports are needed and work to get that all scheduled. Some students may need some additional diagnostic testing. Some cases we are already delivering the support. In the winter we will do another general universal check to see how they have grown. We continually monitor progress.

iii. Dual Language Immersion Updates

Mr. Peters asked EL Teacher Carolyn Stoughton to speak on behalf of the DLI program. She and Mr. Peters gave a huge shout-out to 4K DLI teacher Ms. Melissa Torres and her paraprofessional Abby A. The day starts with Morning Meeting in Spanish, students are counting in Spanish, thematic units and awareness in English and Spanish. They have been getting lots of great feedback. 19 students total. Students really seem to be enjoying the program to date.

B. Personnel Excellence

i. Staffing Updates

Current open positions posted: one bi-lingual paraprofessional, one special education paraprofessional, a MS basketball coach, and a JV2 basketball coach. If anyone knows of any interested parties please send them our way.

ii. Administrative Team Shout-Outs

Mr. Herrick (MS): A ton of people to shout-out. New Crew Class period, they are really excited how it started. We have several teachers doing learning acceleration, grateful to those teachers. They have been looking at Fall STAR data and other data available, we will have about 40% of our students getting extra support because they are able to plan for that. At the same time band and choir are happening. Numbers a little bit bigger again since before COVID. We have a STEM class, Change Makers, Leadership class, Guitar class, Wellness and Mindfulness, Cardinal News— getting ready to film the first news cast!

Mr. Syvrud (HS): We gave kids an opportunity to shout out teachers. 84 different students wanted to shout out to the staff. Every one of the new teachers got a shout out. New teachers 30 day interview “There isn’t really anyone in this building I can’t go to with questions.” to shout out an individual or two is difficult. They all deserve it. Ms. Garcia- compassion, love, hard work. Has reached out to parents in her caseload. Her work ethic is above and beyond. She has stepped up tremendously, a huge asset. Ms Young from Cardinal Crew. The amount of work she did. The number 1 guy in the Jostens program asked us to present because of how marvelous things are going with Cardinal Crew, and the work they are putting in.

Mr. Peters (ELC): Brand new student services team. Max Clark, Bria F. are stronger than ever universally within our team. Team all looking at data, behaviors. All staff collaboration time has never been stronger. We all meet in reading recovery, everyone has access to everyone’s lesson plans. Three teams PBIS (Positive Behavior Intervention System). The Data team, already looked at student assessment data, Climate and Culture Team off to a great start. Special Shout-out: Alyse K, admin assistant. Organized, pleasant. Kids love her. Kudos to her for keeping Mr. Peter’s organized. “The best start of a school year I have had in the last five years”

Dr. Bartels: This week Thursday and Friday, Amy Trueder is hosting reading recovery teachers and leaders from Midwest (Minnesota, Illinois, DPI). They will work with the new guidelines that affects reading curriculum. Agenda includes two colleagues, they will be behind the glass to do live lessons with students and observe and discuss our learning community. Will also have a National Louis University representative coming.

Mrs. Needles (ELEM): Shout-out to having a superintendent that you can randomly find in a 3rd grade music class playing boomwhackers with the students. She also gave a Shout-out by name to each of the members of EL team, including Amado. They have had so much flexibility with ten non English speakers in our building. Each day they are there to smile, welcome, help with families, and help where needed. It's really cool to see all of the talent we have. We have so many things to celebrate. Our whole staff showing up and doing the hard work together.

Bertone: I am impressed and thankful for the 34 staff to help kids with IEPs. Lots of readjustments. Applaud special education to collaborate with gen ed and find time to design something that is special (and required) to help them in the IEP program.

Wilkinson (letter): Expressing appreciation and Shout-outs to DO staff. Thank you for stepping in to help. Also I appreciate the Admin team, admin assistance, and all staff.

Grady: Thanks to the Admin team for work all summer. To all staff they are working harder than ever, creating lesson plans and participating in co-planning. Thank you for focusing so brightly on our students. It's been an absolute joy to experience the start of the year.

C. Family Partnership and Communication

- i. No Report this Meeting

D. Business and Financial Performance

- i. No Report this meeting (See September Pupil Count Report)

New Business

a. Discuss September Pupil Count and Attendance Reports

Pre-Recorded video presentation from Mrs. Wilkinson. Enrollment figures and how that affects revenue limits.

Question was asked if the declining enrollment exemption would be modified again after the January student count?

b. Discuss District Facilities Community Advisory Team Meeting - September 27, 2023

Special thanks was given to those who participated in the meeting. Dr. Grady asked for people to share any takeaways? His share was that it was a strong meeting with over 16 people in attendance. A "To Do" is to give guidance by December to the Board what, if any, next steps would be recommended for the Board to consider. Mike Rateike felt the biggest thing was that they recapped all projects and ranked them and found out the top four priorities: Secure Entrances, ELEM Roof, ELEM Windows, and Tech Ed Redmodel. Debbie shared that several community members have expressed interest in athletic facilities being upgraded and other areas near HWY 73 and the old ELEM site being beautified. Additional discussion was centered around how long we will actively need four buildings on campus. Rather than being reactive as a District we want to plan to be proactive.

Mrs. Miller gave a brief overview of the Community Feedback Survey. A postcard with a QR code will be sent zipcode wide along with paper copies of the survey available at the bank and library for

community members. The survey was sent to BOE members and committee members for feedback.

c. Discuss Budget Hearing and Annual Meeting - September 25, 2023

Board shared it was the most educational and concise presentation ever. Mrs. Wilkinson gave an excellent and easy to absorb presentation. Wish more people would attend it.

d. Recognition: Wisconsin School Board Week - October 1 - 7, 2023

Dr. Grady shared a video from State Superintendent Jill Underly, "Hope powers our public schools, public schools power our communities." The Cardinal Crew groups at the MS and HS had thank you's to acknowledge our School Board and the District Administration handed out gifts of thanks to them for their dedication and service to our students and community.

e. Discussion of future board agenda items

A request was made for updates on attendance in general. Mrs. Frigo will send out a survey to Board members regarding the board training.

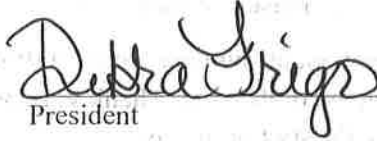
Adjournment

Motion to adjourn was made by Rateike and seconded by Egan. Carried on a voice vote 6 - 0.

Meeting adjourned at 6:31 p.m.

Respectfully submitted,


Clerk


President