

MARSHALL PUBLIC SCHOOLS

**Board of Education
Special Meeting
Minutes
Board Room
September 06, 2023**

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Allison Fuelling, Eric Armstrong, Staci Abrahamson, Erin Egan, Debbie Frigo, Mike Rateike, and Justin Rodriguez.

Administration Present: Dan Grady, Randy Bartels, and Paul Herrick (left at 6:06 pm). Kristin Wilkinson at the State Business Manager Convention

Approval of Agenda

A motion to approve the agenda as presented was made by Rateike, and seconded by Egan. Carried 7 - 0.

Proof of Giving Public Notice

A motion that public notice was provided to The Courier on Sept 1, 2023 was made by Abrahamson and seconded by Fuelling. Carried 7 - 0.

Consent Agenda

- A. Approval of minutes: August 16, 2023
- B. Approve Resignations / Retirements
- C. Disposal of Equipment
 - i. None
- D. Offer Contracts / Letters of Employment
 - i. Terry Buenzow - High School Tech Ed 0.6 / Dist Sub 0.4
 - ii. Ruthann Cutting - District Special Education Program Support (16 hours week)
 - iii. Clark Bliske - Middle School Tech Ed 0.4

Motion made by Fuelling, and seconded by Armstrong to approve consent agenda. Carried 7 - 0.

Reports

A. Educational Quality and Culture

- i. Back to School Updates

Dr. Grady shared a Back to School slideshow highlighting the first day of school in each of our four buildings, prep for the start of the school year, and more. Clocks and new PA systems are all fully functional (Shane has a few clocks to adjust), boilers have parts arriving and should all be up and running in mid October. Concrete work is all completed. The elementary school has a new #MarshallProud banner in the entryway. A special thank you was given to volunteers from the Lions Club & community who came up to the ELC to help repaint the sensory path in the playground area.

B. Personnel Excellence

- i. Staffing Updates

Approximately 160 staff members were ready and waiting to start the 2023-2024 school year with our

student scholars. A little more than half of our new teaching staff chose to join Marshall from other districts. Staff prepared for the school year with three new to Marshall teacher training days, and four staff training days. Across the district staff enjoyed quality professional development, team building, work time, and a health and wellness fair. The health and wellness fair offered staff yoga, chair massages, information booths on health, insurance, dental, fitness, healthy snacks, and more. As of today's date we have one to two special education paraprofessional positions open for hiring.

ii. MEA Negotiations Updates

Maria Shelton, Human Resources, has continued to provide any requested documents or information wanted by MEA rep Kim Noyce. Marshall Public Schools is just waiting to hear when MEA is ready to meet for negotiations.

iii. Staff Communication Survey

Michele Miller shared with the Board via handouts and orally the results of the August, 2023 Staff Input/Voice Communication Survey. The survey was sent out to all staff members (over 160 people), 30 people participated and completed the survey. Overall the results regarding staff satisfaction with communication was very positive. One Board member wondered if more notice would have helped better turn-out for some meetings. Michele explained how events, meetings, etc... are communicated with staff, giving them ample time to plan ahead and decide if they would like to participate.

C. Family Partnership and Communication

i. No report this meeting

D. Business and Financial Performance

i. Budget Hearing / Annual Meeting - Agendas

Meeting date is 09-25-2023 beginning at 6:00 pm. Agenda is set.

New Business

a. Discuss and potential action to approve 7th / 8th Grade Washington D.C. trip on February 26-29, 2024 and moving forward every two years.

Marshall Middle School has done the Washington D.C. trip for a very long time. It is unfortunate that it is a costly trip, but this is where fundraising and planning comes in. Mr. Herrick shared that since he has been here it has been a challenge to find staff willing to join in on attending the trip. The timing of the trip has been moved for several reasons. From an equity standpoint they will work to ensure that students who are not able to attend will have special experiences while at school in Wisconsin. Jen Mellum and Paul Herrick gave a slideshow presentation to the Board and discussed fundraising ideas and the possibility of some scholarships through WorldStrides.

Motion to approve 7th / 8th Grade Washington D.C. trip on February 26-29, 2024 and moving forward every two years made by Frigo, seconded by Rodriguez. Motion carried 7 - 0.

b. Discussion and potential action to approve updates to the 3-5 Year Strategic Plan

Board was given updated copies of the 3-5 Strategic Plan to review in their Board Packets. No additional comments or changes were recommended.

Motion to approve updates to the 3-5 Year Strategic Plan, made by; Rateike, seconded by Fuelling. Carried 7 - 0.

c. Discuss 2022-2023 State Student Academic Assessment Data

Dr. Bartels presented graphs and charts with student state assessment data. Data compared District data to State data in Literacy and Math. This helps the District track and identify next steps. All Data will be communicated to families and posted as identified by state requirements.

d. Discuss October 12th WASB Fall Regional Meeting (Sun Prairie

Michele Miller shared details of the Region 12 upcoming meeting at Sun Prairie West High School, and asked Marshall Board Members to let her know by Friday, September 15th if they were interested in attending. She will send an email to remind them to confirm their interest in attending. Dr. Grady asked Board members to consider attending if it worked for them.

e. Discuss August 23 District Facilities Community Advisory Team Meeting

A recap of the August 23rd meeting has been sent to The Courier, to families via Infinite Campus, and to all staff. A Google invite was sent to the next meeting for all who attended the last meeting along with a follow-up survey. There were around 19 people in total in attendance and we would like to see that number continue to grow. Agenda for the meeting is to look at community surveys, questions asked, prioritize needs, and talk about finances.

f. Discuss and potential action to approve an Early Graduation Request

Motion to approve an early graduation request made by; Frigo, seconded by Abrahamson. Carried 7 - 0.

g. Discussion of future board agenda items

Staci Abrahamson will plan to attend the Legislative Conference November 4th for our District and report back to the Board. - Mini Board Team Building / Training to be planned after one of the October meetings, maybe Oct. 18th Regular Meeting. Debbie Frigo is working with Andrea Bertone on planning. - Update of Legislative bipartisan Super Bill 395, - Dr. Grady has a meeting with local Legislative Rep on Monday.

Contemplated Closed Session:

Time Closed Session Entered: 6:55 pm

Time Closed Session Ended: 7:58 pm

Adjournment

Motion to adjourn was made by Fuelling and seconded by Egan. Carried on a voice vote 7 - 0. Meeting adjourned at 8:00 p.m.

Respectfully submitted,



Clerk



President