

MARSHALL PUBLIC SCHOOLS

Board of Education

Special Meeting

Minutes

Board Room

September 04, 2024

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Staci Abrahamson, Mike Rateike, Debbie Frigo, Justin Rodriguez and Eric Armstrong.

Administration Present: Dan Grady, Paul Herrick, Kathy Needles, Rich Peters, Eugene Syvrud, and Kristin Wilkinson

Approval of Agenda

A motion to approve the agenda as presented was made by Rateike, and seconded by Armstrong. Carried 5 - 0.

Proof of Giving Public Notice

A motion that all public notices were duly posted and was provided to The Courier on August 30, 2024 was made by Abrahamson, and seconded by Rodriguez. Carried 5 - 0.

Consent Agenda

- A. Approval of minutes: August 21, 2024
- B. Approve Resignations/Retirements:
 - i. Maria Shelton - Human Resources Specialist
- C. Disposal of Equipment
 - i. None
- D. Offer Contracts / Letters of Employment
 - i. Talisa Towne - Special Education Paraprofessional - High School
 - ii. Steve Chadwick - Food Service - High School
 - iii. Yaneli Gomez Martinez - PM Custodian - High School
 - iv. Doug Hammen - Position switch from PM Custodian to Day Custodian

Motion made by Rateike and seconded by Armstrong to approve consent agenda. Carried 5 - 0.

Reports

A. Education Quality & Culture

- i. Back to School Update

Dr. Grady invited principals to talk. First days of the new school year went really well.

Elementary school had an assembly yesterday. Stunning crew of 3rd graders. Brand new procedures for lunch, efficient, delicious, awesome.

MS- Great start. Super smooth. 7th grade group growing. Nine new students. Paul ate his first school lunch since he was in 7th grade, it was awesome.

ELC- Red carpet welcome on Tuesday. Good start. Early Childhood and 4K come back tomorrow (9/5). Assembly on Friday. Going for the Gold theme. Camp Cardinal today.

Teamwork and kindness are the main focus of these early days.

HS- Nice start to the year. Kids coming in this year are fantastic, lots of positive energy. Rally with the students today.

ii. District Safety Training Updates

Paul Herrick spoke about the Standard Response Protocol (SRP) program that Marshall Public Schools is participating in. All District staff participated in training that is becoming standard throughout the area and much of Dane Co. More information can be found on the ILoveUGuys.com website. He gave a summary of the program. He also reviewed the Speak Up, Speak Out Wisconsin program that the District has partnered with now going on the third year. Students are educated on how this program works and that it is available to them and staff 24/7.

B. Personnel Excellence

i. Administrative Team Shout-Outs

Kristin - Taher! got started with their food service for the year. Overall went well, a few hiccups, but great feedback. Also a shout-out to Jack and the building and grounds team for all their hard work.

Eugene - Has at least 15 staff members going through his head. Jessie Fritsch is super supportive with kids, Lauren and Kat, music programs growing, band today had 38 kids and sounded great, Nick B and Lacey V., new teachers full of excitement and more.

Rich - A shout-out to all the people who helped facilitate Camp Cardinal. Also to our new PT, OT, and Speech for jumping in to help. Also super excited about the HS kids coming down to the ELC to help work with students.

Kathy - A shout-out to Jack, he was here on Labor Day cleaning windows. She also shouted out to the staff as a whole, she loved getting into each classroom and watching teachers starting to develop the relationships, especially the Special Education team, including the 18-21 year old program. The Special Education team is coming together wonderfully.

Dan - A shout-out to Corrie Becker and Ruthie Schaap for organizing and facilitating New Teacher Orientation. Also to the Admin Team for helping plan the new staff welcome and Taher! for the amazing Pig Roast luncheon. Thank you also to the Board Members for the sweet treats.

ii. Staffing Updates

Posted for a 24 hr per week HR position, always accepting applications for subs, especially since we are employing our own teacher and paraprofessional subs for the district this year instead of using a paid service.

C. Family Partnerships & Communication

i. Student/Family Events

Principals shared upcoming events. HS - Homecoming is October 4th, with the parade that day. ELC and ELEM Oct 4th have the Color Run and Family Night Tailgate. They are also planning various family and student events for upcoming months as well. Sept. 13th is Youth Night at the HS football game. 9/5 is Youth Night at the HS volleyball game. PTA has started planning events too.

D. Business and Financial Performance

i. Building and Grounds Update

Jack Herndon, Building and Grounds Manager, gave an update on the condition of the Middle School. Sharing the history of the building, updates throughout the years and recent improvements. He shared that with the exception of a few small things that need to be addressed, the Middle School is a solid structure that has many years of educational use left in it, especially if well maintained. He also addressed recent improvements around the District and long range plans he is working on with the Business Manager, Kristin Wilkinson, and Superintendent, Dan Grady. He shared that he really enjoys being here at Marshall and feels like he is part of a family.

with this staff.

New Business

a. Discuss Operational Referendum Communication

Timeline for communication presented to Board Members in their packet. Debbie will create a Sign-up Genius/Google document for members to sign up to help with events to share referendum information. Michele shared that a 2 sided flier has been sent to the printer that will go to all residents. Dr. Grady shared that the next newsletter is in progress.

b. Discussion of future Board agenda items

CESA 2 Updates from Eric Armstrong: Act 20 Judgement, Assembly Bill for drivers ed (What does Marshall get?) Community would like to see the school and District calendars updated on a more regular basis.

Adjournment

**Motion to adjourn was made by Frigo; and seconded by Abrahamson. Carried on a voice vote 5 - 0.
Meeting adjourned at 6:21 p.m.**

Respectfully submitted,



Clerk



President

