#### MARSHALL PUBLIC SCHOOLS

Board of Education
Special Meeting
Minutes
Board Room
August 07, 2024

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes § 19.84(1)(2)(c).

### Roll Call of the Board

Board of Education Present: Erin Egan, Staci Abrahamson, Allison Fuelling, Mike Rateike, Debbie Frigo, and Eric Armstrong.

Administration Present: Randy Bartels, Andrea Bertone, Dan Grady, Kathy Needles, Rich Peters, Eugene Syvrud, and Kristin Wilkinson

# Approval of Agenda

A motion to approve the agenda as presented was made by Rateike, and seconded by Fuelling. Carried 6 - 0.

### **Proof of Giving Public Notice**

A motion that all public notices were duly posted and was provided to The Courier on August 2, 2024 was made by Fuelling, and seconded by Egan. Carried 6 - 0.

## Consent Agenda

- A. Approval of minutes: July 17, 2024
- B. Approve Resignations/Retirements:
  - i. None
- C. Disposal of Equipment
  - i. None
- D. Offer Contracts / Letters of Employment
  - i. Geffen Carter-Schnell Speech Pathologist MS/HS/ELC

Motion made by Armstrong and seconded by Rateike to approve consent agenda. Carried 6 - 0.

# Reports

### A. Education Quality & Culture

i. Special Education Overview

Updated overview presentation by Andrea Bertone, Director of Special Education. Section 504 is a civil rights law.

IEP- Individual Education Program. The College and Career Ready Program will be more enhanced this coming school year. LRE is the Least Restrictive Environment.

ii. Back to School Pre- Session Days 2024-2025

The Admin team and coaches are busy working on finalizing the schedules. August 26-29 (4 days) of PD for staff. The new staff will start on the 20th. Days filled with professional learning, classroom setting, training they need to prepare for the school year. Dr. Grady will report back to us on specifics and give a survey. The Board is invited to pop in.

#### iii. New Teacher Orientation

Each new hire is assigned a mentor or a buddy (depending on their experience). Mornings usually provide information about Marshall. Afternoon is for planning time, working with mentor/buddy, building coach. As days progress they spend more and more time with building principals. Usually end the third day with a large group meal with principals, administrators, and people in their buildings.

iv. Administration Summer Planning Updates

YRBS data. To see where our kids are at. Mental health is still a big issue. Cardinal Crew working on lots of stuff to help make kids feel more comfortable coming to school. Also looking at attendance and what we can do to keep kids in seats learning at school.

At SAIL convention, 3 days together digging into data. Working on a 100 day plan, quick actionable plans. Set up what engaging PLC would look like. What do we really want teachers to work on in PLCs aligning lessons with standards? How to move student academic growth. PLCs really going to be tied to standards and helping kids grow.

Lots of changes in process for Buildings and Grounds. Creating work orders for principals to put requests in, able to prioritize needs. Also be able to know what are our outputs from buildings and grounds. Going through processes and expectations for submitting orders in Skyward, credit card use and more.

Financials: Conversations. Got Baird model back today. Meeting with Baird

Safety. Went to Dane County Sheriff's training. Instead of learning the protocol of Run, Hide, Fight. Area districts are going to be utilizing common language, universal language.

#### B. Personnel Excellence

i. Administrative Team Shout-Outs

Bartels- Recognize Multi-lingual team.

Needles: Jack (B&G) go getter. Came in and hit the ground running.

Peters: Also Jack and Elise Kleinheinz, she is awesome to work with.

Bertone: Pam Brewster, taking on a lot of responsibilities to help with supporting. Helped with putting together charts.

Syvrud: Jessie Fritch- lot of work for summer school; Erin Young and Nick Whalen too.

Wilkinson- Jack and the entire B&G team. Things have been going on a bit differently this summer. From my angle, we have a person who is really committed to holding vendors accountable. Also a special shout-out to Lisa Skalitzky. I'm very thankful for her.

Grady- Appreciate and thankful for Michele Miller and Go Riteway. 6 weeks of summer school not one contact or complaint.

### C. Family Partnerships & Communication

i. District Registration 2024

We are working on a follow up survey to send out to our families. Michele Miller gave a recap - approximately 600 students attended on 08-01-2024. Wonderful turn out. District registrar still working on final call backs and follow ups. Wonderful EL and staff support for the day. Thanks to all organizations that attended too.

Eric Armstrong shared some concerns regarding electives and Jedi scheduling communication at the HS level.

### D. Business and Financial Performance

i. Legislative Updates - No Current Updates or Report

#### **New Business**

a. Workshop: Get to know the Principals and Directors (moved to before the reports)

A light meal was served for attendees to accompany this workshop time.

b. Discuss 3 - 5 Year Strategic Plan

Tabled to a future date.

c. Discuss and plan Operational Referendum next steps

Baird information coming to us. We need to work on showing more how we are being fiscally responsible here and now in the District. If you think of any questions please reach out to Kristin before the next meeting. We will prepare to approve the Operational Referendum question at the next August meeting.

d. Discussion of future Board agenda items Nothing listed in notes.

# Adjournment

Motion to adjourn was made by Frigo; and seconded by Fuelling. Carried on a voice vote 6 - 0. Meeting adjourned at 7:13 p.m.

Respectfully submitted,

Haco SM