

## MARSHALL PUBLIC SCHOOLS

**Board of Education  
Special Meeting  
Minutes  
Board Room  
April 05, 2023**

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

### Roll Call of the Board

Board of Education Present: Allison Fuelling, Eric Armstrong, Staci Abrahamson, Debbie Frigo, Justin Rodriguez, and Mike Rateike.

Administration Present: Randy Bartels, Paul Herrick, Dan Grady, Kathy Needles (5:30pm), Rich Peters, Eugene Syvrud, and Kristin Wilkinson.

### Approval of Agenda

A motion to approve the agenda as presented was made by Rateike and seconded by Fuelling. Carried 6 - 0.

### Proof of Giving Public Notice

A motion that public notice was provided to The Courier on March 31, 2023 was made by Fuelling and seconded by Rodriguez. Carried 6 - 0.

### Consent Agenda

- A. Approval regarding issuance of Preliminary Notice of Non-Renewal for identified certified staff
- B. Approval of minutes: March 15, 2023
- C. Approve Resignations / Retirements
  - i. Kelsi Beattie - Resignation - HS Teacher
  - ii. Kaitlyn Biesterveld - Resignation - ELEM Teacher
- D. Disposal of Equipment
  - i. None
- E. Offer Contracts / Letters of Employment
  - i. Kristin Wilkinson - School Business Manager
  - ii. Luz Gonzalez - English Language Paraeducator

Motion made by Rateike, and seconded by Fuelling to approve consent agenda. Carried 6 - 0.

### Reports

- A. **Educational Quality and Culture**
  - i. No report this meeting

- B. **Personnel Excellence**

- i. Town / Meet & Confer - April 11, 2023

All staff have been invited and encouraged to attend. Notices of meeting have been emailed to all staff and posted in each of the district buildings. Compensation for hourly and salaried support staff will be discussed. As a courtesy, pending certification voting results, no compensation will be discussed with Certified Staff. 2023-2024 Employee Handbook and Working Conditions will be on the agenda.

**C. Family Partnership and Communication**

- i. No report this meeting.

**D. Business and Financial Performance**

- i. Student Transportation Updates

The District met with Ben and Nick from GoRiteway about the Here Comes the Bus App. District families will be testing the app soon to see how it is working to help prepare for a District Wide roll-out with the 2023-2024 school year. They also had conversations about reducing a route to free up some fiscal financing, reduce gas costs for lower fuel surcharges. Our contract ends 6 of 2024. The current contract was a grandfather of the contract with Lazars Bus Company and the District and the Board would like to discuss a new format for the future at a later date.

- ii. Health Insurance Informational Meetings - April 3 & 20

The first of two meetings was held on Monday, April 3rd. 32 people were in attendance either in person or virtually. Dr. Grady and Debbie Frigo thanked all who helped prepare for the meeting and those who attended. Two board members joined the meeting. It was a strong presentation with lots of good questions. Michele Miller will gather the questions asked at both meetings and send out a FAQ at the end of April for all staff to review. A reminder will be sent out again before the second meeting scheduled for April 20, 2023.

**New Business**

**a. Discussion and potential action to approve the Certified Staff Compensation Framework**

Tabled due to pending MEA vote.

**b. Discussion and potential approval of 2023-2024 Dane County New Teacher Project contract**

Motion made by Rateike, seconded by Fuelling, to approve the 2023-2024 Fort HealthCare School Nursing Agreement,. Motion carried 6 - 0.

**c. Discussion and potential action to approve the 2023-2024 Fort HealthCare School Nursing Agreement**

Motion made by Fuelling, seconded by Rodriguez, to approve the 2023-2024 Dane County New Teacher Project contract. Motion carried 6 - 0.

**d. Discuss 2023-2024 Employee Handbook**

Discussion tonight with the hope to request Board approval on April 19th. The Board requested that the District Office go through and replace He/She with they. Policy to add will be a section on Civic Engagement / Poll Worker / Election Official. Maria will consult with other HR departments for verbage.

**e. Discuss Wage and Salary Adjustments: Certified, Hourly, Salaried & Administration**

No discussion tonight for the 94 Certified Staff.

Last year all staff received at least a 4.7% increase. Discussion regarding comparison of hourly staff wages that the district is competing with. Goal is to do a \$1.00 increase. Should / could the district attempt to shore up our hourly staff to be competitive with other districts and surrounding job markets. Our average entry wage is \$16.00.

**f. Discuss WASB Day at the Capitol**

Dr. Grady and Eric Armstrong shared dynamics, content, and conversations from their perspective of the day with our State Legislatures.

**g. Discuss the 2023-2024 state budget advocacy**

**h. Discuss School Board Elections**

Unofficial results were shared. The official Board of Canvassers Meeting has been posted and will be on Monday, April 10, 2023 at 3:30pm.

**i. Discuss participation in social media litigation**

After some discussion it was decided that our District would not participate in any litigation.

**j. Discussion of future board items**

Staff professional learning points, board retreat, SRO Contract status, Administrative surveys coming soon, reorganization meeting early May, annual eval of Dr. Grady early summer

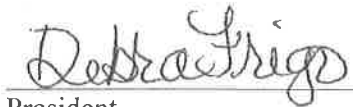
### **Adjournment**

Motion to adjourn was made by Frigo and seconded by Abrahamson. Carried on a voice vote 6 - 0.  
Meeting adjourned at 6:18 p.m.

Respectfully submitted,



Clerk



President