

MARSHALL PUBLIC SCHOOLS
Board of Education
Special Meeting
Minutes
Board Room
April 02, 2025

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Staci Abrahamson, Mike Rateike, Debbie Frigo, Allison Fuelling, Justin Rodriguez, and Erin Egan.

Administration Present: Dan Grady, Dr. Randy Bartels, Paul Herrick, Kathy Needles, Jess Sinor-Vanne, and Eugene Syvrud

Non Admin: Jessie Backes (Interim Business Manager)

Approval of Agenda

A motion to approve the agenda as presented was made by Rateike, and seconded by Fuelling. Carried 6 - 0.

Proof of Giving Public Notice

A motion that all public notices were duly posted and was provided to The Star on March 28, 2025 was made by Abrahamson, and seconded by Egan. Carried 6 - 0.

Consent Agenda

- A. Approval regarding issuance of Preliminary Notice of Non-Renewals for identified certified staff
- B. Approval of minutes: March 19, 2025
- C. Approve Resignations/Retirements:
 - i. Anna Tollefson - 4th Grade Teacher, ELEM
- D. Disposal of Equipment
 - i. None
- E. Offer Contracts / Letters of Employment
 - i. Erin Young - JV Baseball Coach

Motion made by Rateike and seconded by Fuelling to approve consent agenda. Carried 6 - 0.

Reports

A. Education Quality & Culture

- i. Summer School updates

Dr. Grady presented information for Rich Peters. Currently 350 kids enrolled in 4K-6. 220 for bussing. New to summer school after school daycare camp, 108 enrolled. 48 for T-ball. 140 14 year olds and up have applied to be classroom assistants. Interviews ongoing.

Registration opened 1 week earlier than last year. 40 Certified staff offering courses. 8 support staff and 20 offering substitutes. If you have any questions, please contact Rich Peters.

- ii. WIAA Participation Policy for Transgender Student-Activities

Matt Kleinheinz was present at this meeting to share information and answer questions along with Dr. Grady. The WIAA adopted the policy in February in line with 49 other states and the NCAA. We are required to follow and adhere to the policies of WIAA. How do we as a district support our students and

staff and work to ensure that all people are taken care of?

B. Personnel Excellence

i. Staff Shout-Outs

Dr. Grady - A Shout-Out to our HS Seniors. He went and spoke with them in a general term about voting, registering to vote, and what that process means as a citizen. They were wonderfully engaged and asked great questions.

Eugene Syvrud - Shout-Out to Rebecca S., Shane M., Corey B., and Randy B. upon the completion of our ACT's before break. They were invaluable and put in a lot of extra work during this time. The day went really smoothly.

Jessie Backes - Shout-Out to Dr. Grady, Michele, and Jack and everyone that worked really hard on the referendum.

Michele Miller - Shout-Out to the team effort and our community for their commitment and support of the April 1st referendum.

Jess Sinor-Vanne - Shout-Out to Andrea Gomez who has taken on an extra student and has gone above and beyond. Also to Barbara Allen for her support of the 18-21 yr old program and finally Izabel Bouton for her willingness to jump in and do a live lesson.

Paul Herrick - Shout-Out to Kellie Kubiack who is not only a phenomenal teacher but has willingly taken on several leadership roles.

Kathy Needles - Shout-Out to her staff for rising to the challenge of managing and making April Fool's Day a great day for not only student learning but some fun too.

Randy Bartels - Shout-Out to Kyle Larson, our instructional coach at the ELC, who has jumped in with this third year of DLI and worked hand in hand with Carolyn Stoughton and Rich to maintain and expand the program.

Rich Peters - (sent through Dr. Grady) - A Shout-Out to the 4K team for helping to create a warm and welcoming environment for new Marshall families. Also to the 4K team and Shane for the video that was created. It generated over 9,000 views. We are currently standing at 13 open enrolled students for next year.

Shane Millin - Shout-Out to the custodial crew for getting some tech mounting projects done so quickly. It was much appreciated.

Matt Kleinheinz - Shout-Out to Winter sport athletes, parents, coaches, and fans. It is a long season, but it is pretty cool to see our community come on out and support our kids.

C. Family Partnerships & Communication

i. School volunteer updates

Each of the four building administrators gave an update on how volunteers are welcome and utilized in their buildings.

D. Business and Financial Performance

i. Monthly Financial Reporting and Monitoring

Jessie Backes provided the Board with a variety of monthly report options to review prior to the meeting. Dr. Grady shared them on the visual board. Board members shared thoughts with Jessie regarding what they would like to see in the monthly reports and she will give a visual and written synopsis of the financials and then we will go from there.

ii. Capital Referendum updates

Thank you to the community for coming out and voting and supporting our schools and kids. The support is much appreciated.

New Business

a. Discuss Capital Referendum

The roof replacement to occur over this summer and window replacement is expected to take place over this summer of 2025 as well.

b. Discuss and review draft 0000 Neola policies

A lengthy discussion was held by the Board regarding how the policies should be reviewed, the vetting process with Neola, how and when questions should be submitted back to Michele and Dr. Grady for clarification, and the timeline. Michele and Dr. Grady answered as many questions as possible and will reach out to Neola to get any remaining questions answered. Michele will also work to create a Google Form that the Board can use to submit questions. This should be up and running by the time the next series is released for the Board's review.

c. Discuss process for awarding salary and wage increases

As of this date no request for any negotiations or negotiation meetings has been requested by the MEA for Certified Staff. The District is asking the Board how they would like them to proceed in planning for awarding salary increases for the hourly and salaried support staff. Do they want to pool pay or individual pay the salary increases. It has been done both ways in the past, but last year was individual. The decision was made to move forward with recommendation to the District to do individual pay wage increase. Admin will increase based on pool pay.

d. Discuss and potential action to appoint a representative to the Stremmer Scholarship committee.

This is an annual task from the committee. The packet is ready to be given to the chosen representative.

Motion to appoint Debbie Frigo as representative to the Stremmer Scholarship committee made by Abrahamson; seconded by Rateike.

Motion: 5 - 0, Frigo abstained.

e. Discuss and potential action to approve fall Early College Now and Start College Now applications.

Motion to approve fall Early College Now and Start College Now application made by Abrahamson; seconded by Rodriguez.

Motion: 4 - 0, Fuelling and Rateike abstained.

f. Discussion of future board agenda items


Department of Education - What will be the effects on Marshall Public Schools? How do we advocate and educate? A reminder that May 7th will be the restructuring of the Board meeting. Please start thinking about which or if you are interested in running for a specific position.

Adjournment

Motion to adjourn was made by Frigo; and seconded by Egan. Carried on a voice vote 6 - 0. Meeting adjourned at 7:32 p.m.

Respectfully submitted,


Clerk


President