

MARSHALL PUBLIC SCHOOLS
Board of Education
Special Meeting
Minutes
Board Room
November 17, 2021

The meeting was called to order by Debbie Frigo at 6:00 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Debbie Frigo, Mike Rateike, Eric Armstrong (arrived virtually at 6:05 pm), Allison Fuelling, Staci Abrahamson, & Heather Herschleb.

Administration Present: Randy Bartels, Bob Chady, Dan Grady, Rich Peters, Kathy Needles, Paul Herrick and Eugene Syvrud.

Approval of Agenda

A motion to approve the agenda as presented was made by Abrahamson and seconded by Herschleb. Carried 5-0.

Proof of Giving Public Notice

A motion that public notice was provided to The Courier on November 12, 2021 was made by Rateike and seconded by Abrahamson. Carried 5-0.

Board Spotlight

Comprehensive Literacy Model: Model Classrooms presentation by teachers, coaches, and Admin.

Public Comment: None

Consent Agenda

- A. Approval of minutes: November 3, 2021
- B. Disposal of Equipment: None
- C. Resignations/Retirements:
 - a. Danielle Stacher - HS Special Education Paraeducator
 - b. Kelsey Norton - MS EL Teacher
 - c. Justin Eggers - Winter Weight Room
- D. Contracts/Letters of Employment:
 - a. Brian Ellis - MS Evening Custodian

Motion made by Herschleb and seconded by Abrahamson to approve consent agenda and pull Kelsey Norton's request to waive liquidated damages into New Business. Carried 6-0.

Reports

- A. **Legislative and Advocacy:**
None

B. Student Representatives Report

Band, Choir, HOSA, FCCLA, Student Council, athletics and musical updates were presented.

C. District Leadership

None

D. Superintendent Report

District COVID Updates: Since Nov. 3: 1 staff positive case and 11 positive and 39 close contact student cases.

New Business

A. Discussion and potential action regarding face coverings

a. Reviewed PHMDC Face Coverings Emergency Order #4

b. Reviewed previous School Board Action on August 18, 2021

Motion to approve the following new face covering guidelines effective November 27, 2021:

- 1) All EC-grade 6 students and staff are required to wear a face covering, while indoors, through January 21 (including all district facilities during and after school).
- 2) All grades 7-12 students and staff are required to wear a face covering, while indoors, through January 21 (unless participating in strenuous activity after school).
- 3) Face coverings are recommended, for after school spectators, while indoors through January 21.
- 4) All students and staff will be required to wear a face covering while riding district transportation.
- 5) The Board of Education will discuss face covering expectations at the Regular meeting each month (3rd Wednesday).

Motion made by Herschleb and seconded by Rodriguez. Carried 7-0

B. Presentation: 2020-2021 District and School Report Cards

Board should send questions to Dr. Grady prior to the Dec. 1, 2021 meeting.

C. Discuss: November Community Conversation

Plan to discuss vision and next steps on Dec. 1.

D. Discussion of Future board agenda items

Equity & Inclusion updates

E. Discussion and potential action regarding Kelsey Norton's request to waive liquidated damages upon her resignation from the district.

Motion made by Frigo and seconded by Rateike to waive liquidated damages.

Carried: 6-0

Adjournment

Motion to adjourn made by Frigo and seconded by Herschleb. Carried on a voice vote 6-0.

Meeting adjourned at 7:54 p.m.

Respectfully submitted,

Debra Frigo
Debbie Frigo, President

