

PUBLIC NOTICE OF SCHOOL BOARD MEETING  
OF MARSHALL PUBLIC SCHOOL DISTRICT

PUBLIC NOTICE is hereby given to the public and news media pursuant to Wisconsin Laws that a **SPECIAL MEETING** of the School Board of Jt. School District No. 2, Village of Marshall, towns of Cottage Grove, Deerfield, Medina, Sun Prairie, and York, Dane County, Wisconsin will be held on **September 1, 2021**, at 5:15 pm.

This meeting will be conducted both virtually and in person. Board of Education members may be participating in the meeting from remote locations through use of communications technology.

The meeting will be held in the District Office Board Room. Participants should enter through the District Office entrance.

Public may access the meeting via phone: 1-252-656-5428 PIN: 905-476-405#

Public may access the meeting via Hangouts Meet: [meet.google.com/xfz-xntu-ere](https://meet.google.com/xfz-xntu-ere)

Comments or questions should be emailed to Daniel Grady at [dgrady@marshallschools.org](mailto:dgrady@marshallschools.org) before the meeting.

If you require special accommodations to fully participate, please notify the District Office by telephone (608) 655-3466 or in writing 24 hours prior to the meeting time.

**AGENDA**

1. Call meeting to order
2. Roll call of the Board
3. Approval of agenda
4. Proof of giving public notice
5. Consent agenda
  - a. Approval of Minutes: August 18
  - b. Approve Resignations / Retirements
  - c. Offer Contracts / Letters of Employment
    - i. District Special Education Paraeducator
    - ii. Elementary Special Education Paraeducator
6. Reports
  - a. Educational Quality & Culture
    - i. Back to School Pre-Service Days trainings
  - b. Personnel Excellence
    - i. No report
  - c. Family Partnerships & Communication
    - i. No Report
  - d. Business and Financial Performance
    - i. Facilities and Grounds Updates
7. New Business

- a. Discuss and potential approval to reschedule the 2021-2022 Budget Hearing and Annual Meeting
  - b. Discuss and potential approval of 2021-2022 Annual Meeting agenda
  - c. Discuss 2021-2022 Certified Staff Compensation Framework
  - d. Discuss Leadership/5 Voices workshop
  - e. Discuss District COVID dashboard
  - f. Discussion of future board agenda items
8. Adjournment

These are the items known at this time. Adjustments may be made up to 24 hours prior to board meetings. Changes will be posted at the F&M Bank, Post Office, Village Library and the District website.

A handwritten signature in cursive script that reads "Daniel E. Hardy".

Designee of School Board President

DATED: August 27, 2021



**Back to School Pre-Session Days 2021-2022**  
**August 25, 26, 30, 31 2021**

## Wednesday, August 25 (Building Level)

	ELC	Elementary School	Middle School	High School
7:30-8:30	<ul style="list-style-type: none"> <li>Welcome Back in the ELEMNTARY SCHOOL Library Coffee &amp; Donuts</li> </ul>	<ul style="list-style-type: none"> <li>Welcome Back in ES Library Coffee &amp; Donuts</li> </ul>	<ul style="list-style-type: none"> <li>Welcome Back in MS Library (Juice, Coffee, Donuts) <b>**Shared Staff Start at MS</b></li> </ul>	<ul style="list-style-type: none"> <li>Welcome Back in HS Library(Juice, Coffee, Donuts) <b>**Shared Staff Start at MS</b></li> </ul>
8:30-12:00	<ul style="list-style-type: none"> <li>RC Training in ES Gym for Certified Staff               <ul style="list-style-type: none"> <li>Support staff; see email agenda.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>RC Training in ES Gym</li> </ul>	<ul style="list-style-type: none"> <li>Updates and Understanding</li> <li>Restorative Practices Intro (@ HS)</li> </ul>	<ul style="list-style-type: none"> <li>Updates and Understandings</li> <li>Restorative Practice Intro (@ HS)</li> </ul>
12:00-1:00	Lunch On Your Own			
1:00-3:45	<ul style="list-style-type: none"> <li>RC Training in ES Gym               <ul style="list-style-type: none"> <li>Support Staff Schedule coming</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>RC Training in ES Gym</li> </ul>	<ul style="list-style-type: none"> <li>Team Building</li> <li>GRR, Focused Instruction and Planning</li> </ul>	<ul style="list-style-type: none"> <li>Team Building</li> <li>GRR, Focused Instruction and Planning</li> </ul>

DISTRICT OFFICE  
 617 Madison Street  
 PO Box 76  
 Marshall, WI 53559  
 (608) 655-3466  
 Fax (608) 655-4481

HIGH SCHOOL  
 623 Madison Street  
 PO Box 76  
 Marshall, WI 53559  
 (608) 655-1310  
 Fax (608) 655-3046

MIDDLE SCHOOL  
 401 School Street  
 PO Box 76  
 Marshall, WI 53559  
 (608) 655-1571  
 Fax (608) 655-1591

ELEMENTARY SCHOOL  
 617 Madison Street  
 PO Box 76  
 Marshall, WI 53559  
 (608) 655-4403  
 Fax (608) 655-3425

EARLY LEARNING CENTER  
 369 School Street  
 PO Box 76  
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 Fax (608) 655-1592

# Thursday, August 26

	ELC	Elementary	Middle School	High School
8:15 - 9:00	District Breakfast, Welcome & ALL STAFF PHOTOS- PHOTOGRAPHER WILL BE AT THE ES			
9:15-11:00	<ul style="list-style-type: none"> <li>• ELC Staff Meeting in ELC Library</li> </ul>	<ul style="list-style-type: none"> <li>• ES Staff Meeting in ES Library</li> </ul>	<ul style="list-style-type: none"> <li>• GRR Part II - GRR Vertical Teaming</li> <li>• PLC Collaboration Time</li> <li>• Select PLC Dept Liaison</li> </ul>	<ul style="list-style-type: none"> <li>• GRR Part II - GRR Vertical Teaming</li> <li>• PLC Collaboration Time</li> <li>• Select PLC Dept Liaison</li> </ul>
11:00-12:00	Lunch Provided by Marshall Schools and PTA			
12:00-12:45	<ul style="list-style-type: none"> <li>• ALL ELC/ES STAFF Playworks Intro Meeting in ES Library</li> </ul>	<ul style="list-style-type: none"> <li>• ALL ELC/ES STAFF Playworks Intro Meeting in ES Library</li> </ul>	<ul style="list-style-type: none"> <li>• Building Work Time</li> <li>• Short Mtgs with Paul</li> </ul>	<ul style="list-style-type: none"> <li>• 5 Voices</li> <li>• Responsive Schedule</li> <li>• Jostens Harbor &amp; Characterstrong</li> </ul>
12:45 - 3:00	<ul style="list-style-type: none"> <li>• K-2 Bridges Number Corner Training for Certified Staff</li> <li>• 2:15-3:30- Support Staff Playworks Training</li> </ul>	<ul style="list-style-type: none"> <li>• 3rd-5th Bridges Number Corner Training for Certified Staff</li> <li>• 1:00-2:15- Support Staff Playworks Training</li> </ul>	<ul style="list-style-type: none"> <li>• Building Work Time</li> <li>• Short Mtgs with Paul</li> <li>• Coach check ins</li> <li>• 5 Voices</li> </ul>	<ul style="list-style-type: none"> <li>• New teachers SBG</li> <li>• Building Work Time</li> <li>• Coach check ins</li> </ul>

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# Monday, August 30

	ELC	Elementary	Middle School	High School
8:00 - 11:00	<ul style="list-style-type: none"> <li>RC Training in ES Gym for Certified Staff                             <ul style="list-style-type: none"> <li>Support Staff Schedule coming</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>RC Training in ES Gym</li> </ul>	<ul style="list-style-type: none"> <li>9:00 - 9:45: STAR Renaissance 101 Data Refresh (Randy B)</li> <li>10:00 - 11:00: KIDDOM (Math)</li> </ul>	<ul style="list-style-type: none"> <li>8:00 - 8:45: STAR Renaissance 101 Data Refresh (Randy B)</li> <li>9:00 - 9:45: IC Scheduling and SBG</li> <li>10:00 - 11:00: KIDDOM (Math)</li> </ul>
11:00-12:00	ELC & ELEM: Lunch On Your Own     MS & HS: COOKOUT @ HS			
12:00-3:30	<ul style="list-style-type: none"> <li>RC Training in ES Gym for Certified Staff                             <ul style="list-style-type: none"> <li>Support Staff Schedule coming</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>RC Training in ES Gym</li> </ul>	<ul style="list-style-type: none"> <li>12:00 - 1:00: Illustrative Math 101 w/ Steven (SPED, EL, Admin, Coaches)</li> <li>12:00 - 3:30: Work Time and Meeting w/ Paul</li> <li>1:00 - 1:30: Science Curric Review @ MS rm</li> <li>2:00 - 3:00 Math planning with Steven</li> </ul>	<ul style="list-style-type: none"> <li>12:00 - 1:00: Illustrative Math 101 w/ Steven (SPED, EL, Admin, Coaches)</li> <li>1:00 - 1:30: Science Curric Review @ MS</li> <li>1:00 - 2:00 Math planning with Steven</li> <li>Work Time</li> </ul>

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# Tuesday, August 31

	ELC	Elementary	Middle School	High School
8:00 -12:00	<ul style="list-style-type: none"> <li>Work Time/Planning Time</li> </ul>	<ul style="list-style-type: none"> <li>Work Time/Planning Time</li> </ul>	<ul style="list-style-type: none"> <li>Work Time/Planning Time</li> </ul>	<ul style="list-style-type: none"> <li>Work Time/Planning Time</li> </ul>
11:00-12:00	<ul style="list-style-type: none"> <li>ELC &amp; ELEM Only- "Town Hall Meeting" at ELEM School</li> </ul>			
12:00-1:00	ELC & ELEM: Lunch Provided by Building Principals      MS & HS: Lunch on Your Own			
1:00 - 3:45	<ul style="list-style-type: none"> <li>Work Time/Planning Time</li> </ul>	<ul style="list-style-type: none"> <li>Work Time/Planning Time</li> </ul>	<ul style="list-style-type: none"> <li>Work Time/Planning Time</li> </ul>	<ul style="list-style-type: none"> <li>Work Time/Planning Time</li> </ul>

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# District Scorecard 2021-2022

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Marshall Public Schools  
August 18, 2021

## Educational Quality and Culture

*We prepare our students to succeed this year and in their future.*

### DISTRICT

Targeted Outcomes	Action Steps	Lead(s)	Measure	Artifacts	Timeframe	Stoplight
<b>Comprehensive Literacy Model (4K-12)</b>	<ol style="list-style-type: none"> <li>ESEA Plan (Title I-IV)</li> <li>Environmental Scale for Assessing Implementation Levels (ESAIL) Process</li> <li>Literacy Learning Spirals</li> <li>Multi Levels System of Support (MLSS)</li> </ol>	C&I Admin Coach	<ul style="list-style-type: none"> <li>ESAIL Rubric</li> <li>Classroom Observations</li> <li>Coaching &amp; Mentoring</li> <li>State Assessments</li> <li>District Benchmarks</li> <li>Literacy Interventions</li> </ul>	C&I 5-Year Plan ESEA Plan District PL Plan Assess Binder PLC Agendas MLSS Plan Unit Templates	2021-2022	Developing
<b>Mathematics (4K-12)</b>	<ol style="list-style-type: none"> <li>Bridges in Mathematics (4K-5)</li> <li>Illustrative Mathematics (6-12)</li> <li>Math Learning Spiral</li> </ol>	C&I Admin Coach Math Team	<ul style="list-style-type: none"> <li>Implementation Rubric</li> <li>Model Classroom</li> <li>Classroom Visits</li> <li>Math Look-fors</li> </ul>	Curriculum Renewal & Design Cycle PLC Agendas Math Training	2021-2022	Implementing
<b>Social Emotional Learning (SEL)</b>	<ol style="list-style-type: none"> <li>Responsive Classroom (4K-6)</li> <li>Restorative Practices (7-12)</li> <li>Dual Language Immersion</li> </ol>	Admin Pupil Services	<ul style="list-style-type: none"> <li>Student Surveys</li> <li>Behavior Data</li> <li>Attendance/Graduation</li> </ul>	Training Agenda	2021-2022	Initiation



Jt. School District No. 2, Village of Marshall, Towns of Cottage Grove, Deerfield, Medina,  
Sun Prairie & York, Dane County WI - dba Marshall Public School District

**Budget Hearing (5:30 p.m.) & Annual Meeting (6:00 p.m.)**

**Wednesday, September 15, 2021**

Or

**Monday, September 27, 2021**

Marshall Elementary School library, 617 Madison St., Marshall WI 53559

AGENDA

5:30 p.m. Budget Hearing:

- 2021-2022 Budget Presentation – Bob Chady, Business Manager
- Public Comment / Hearing on the Budget

6:00 p.m. Annual Meeting:

- A. Call to Order – President of Board
- B. Declaration of Public Notice
- C. Election of Chairperson
- D. Election of Clerk (in absence of the school district clerk)
- E. District Administrator's Report – Daniel Grady
- F. Reading of Minutes of the October 7, 2020 Annual Meeting
- G. Consider Approval of Salaries of School Board Members
- H. Consider Approval of Reimbursement of School Board Member Related Expenses
- I. Consider Approval to Provide Student Transportation
- J. Consider Adoption of Tax Levy (Operations, Debt Service & Community Service)
- K. Consider Authorizing the School Board to Engage Legal Counsel, as needed
- L. Consider Authorizing School Lunch program
- M. Authorize School Board to Establish Date, Time & Location of the 2022 Budget Hearing and Annual Meeting
- N. Adjournment



SECTION

6

LIBERATING EACH VOICE

**NURTURER**

I need you to value my contribution and take the time to draw out what I really think. Invest and believe in me even if I struggle to believe I'm good enough. Spend quality time with me, get to know me and join me in caring for others even when you don't perceive it as important.

**CREATIVE**

I need you to believe in me and my ideas, but don't judge me on what I say first. Make sure you take the time and ask the questions to understand what I'm trying to say! Give me the space to dream and keep encouraging me to push new frontiers even if you can't see it yet!

**GUARDIAN**

I need you to respect my professionalism, competence and desire to bring order, systems and processes to life. Let me ask my questions and do my due diligence. Value the real me that lies behind my logical, rational questions and critique.

**CONNECTOR**

Celebrate life with me and understand that at my best I don't separate work, rest and play easily. Regularly ask me what I'm excited about and then let me tell my stories! Never stop believing in me, appreciate my strategic connections and encourage me to keep dreaming about changing the world and expanding our influence.

**PIONEER**

I need you to respect my competence. Don't judge me for being competitive and wanting to change the world! Invite me to help solve your problems, I love doing that! Encourage me to dream beyond what anyone else believes possible.