

## MARSHALL PUBLIC SCHOOLS

**Board of Education  
Regular Meeting  
Minutes  
Board Room  
December 20, 2023**

The meeting was called to order by Debbie Frigo at 6:00 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

### Roll Call of the Board

Board of Education Present: Erin Egan, Eric Armstrong, Staci Abrahamson, Debbie Frigo, Mike Rateike, and Allison Fuelling.

Administration Present: Dan Grady and Kristin Wilkinson.

### Approval of Agenda

A motion to approve the agenda as presented was made by Rateike, and seconded by Fuelling. Carried 6 - 0.

### Proof of Giving Public Notice

A motion that all public notices were duly posted and was provided to The Courier on December 15, 2023 was made by Abrahamson, and seconded by Egan. Carried 6 - 0.

### District Vision and Values

Read by student representatives

### Board Spotlight

Dr. Grady extended a special thank you to all the music and drama leaders, coaches and directors for all their hard work and dedication and a job well done with the recent concerts, etc.

### Consent Agenda

- A. Approval of monthly financial report
- B. Approval of minutes: December 6, 2023
- C. Approve Resignations/Retirements:
  - i. None
- D. Offer Contracts / Letters of Employment
  - i. Sam Hernandez - High School Baseball Coach
  - ii. Kevin Knudson - High School Softball Coach
  - iii. Renee Showers - Middle School Food Service
  - iv. Julie Strasburg - Middle School Food Service

Motion made by Abrahamson and seconded by Rateike to approve consent agenda. Carried 6 - 0.

### Reports

- A. **Legislative and Advocacy**
  - i. Nothing to report at this meeting

- B. **Student Representative Report**

Girls BB 6-5 record, Boys BB 4-3 record, Wrestling- Tucker Cobb, 1 pin away from 100 varsity pins.

Choir just had a concert last night, it was a great success. Dorian Music Festival coming up. The Cardinal Choir did chamber singers. Band concert last Thursday for grades 5 - 12 went very well, and once again featured the Jazz Band. The play Peter Pan and Wendy just wrapped up. Spring musical work has already begun. Student council has been doing lunch time activity and had a movie night last week (How the Grinch Stole Christmas). Cardinal Crew planned a pep rally, they also held a program to watch kids so parents could go shopping. FFA planning spring fundraiser, January having alumni social. DECA has competition on 1-6. They also partnered with the NHS and did gift wrapping. SKills USA competition, 3rd place in welding and 1st in welding. 1-19 next competition. NHS also made tie blankets to be donated to people in need. HOSA made ornaments and cards for residents at Sierra Crest also hosting pancake breakfast tomorrow.

**C. District Leadership**

i. November Financial Report Updates

Handout given to Board from Kristin Wilkinson. Revenues from each fund summarized, including expenditures, special education, general funds, grants, Esser 3 funds, and more. Discussion regarding looking ahead at projection/predicting the future budget adjustments was included.

ii Staffing Updates

Currently one Special Education Paraprofessional position is open. Candidates are being interviewed right now and we hope to have the position filled soon.

**D. Superintendent Reports**

i. December Town Hall / Meet & Confer Updates

There was a good turn out of Certified Staff and several Admin for the December Town Hall meeting. MEA Members and WEAC Rep brought with them a handout of proposals. These were discussed along with any additional questions. MEA members requested that sick and personal days be converted to general PTO. FT staff currently has 9 sick and 2 personal days. HR sent a message to 28 surrounding districts to ask what they offer (initial results show that 19 do not offer general PTO: they offer specific sick and personal days, and 2 offer PTO). MEA members also requested that the District consider converting one to two PD days to non-work mental health days. Some district's offered this more during Covid times. Marshall offered other things like paying out for personal days unused, changing conference schedules per teacher request, Wednesday before Thanksgiving off for Certified Staff, extra day off in December of Winter Break, MLK Day off, etc... An additional Town Hall / Meet & Confer has been scheduled for January 9th.

ii. Draft 2024-2025 District Calendar and Family Calendar Survey

The draft of the calendar was included in the Board's packet for their review. It was noted that Certified Staff will have 16 hours of flex time due (apart from the August PD days). Families were surveyed for input on their feelings regarding the Fall Break, over 80% of families requested that the Fall Break stay on the District calendar. The calendar was sent out to ALL for feedback. The Board will revisit and vote on the calendar on January 3rd.

**New Business**

**a. Discuss Capital Referendum Next Steps**

Presentation with Brian Brewer (Baird) and Kristin Wilkinson, Board was provided a packet with potential projections based on referendum and impacts on mill rates, debt payments.

**b. Discuss and potential action to approve 2023 Safety Drills and Training**  
**Motion to approve the 2023 Safety Drills and Trainings, made by Fuelling, seconded by Egan.**  
**Motion carried 6 - 0.**

**c. Discuss attendance at the WASB State Convention, (January 17 & 18, 2024)**  
Michele Miller gave an update on completed registration for the upcoming WASB State Convention. She will send out additional information and details as the date approaches.

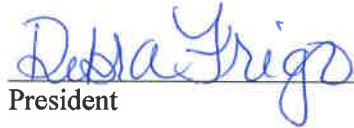
**d. Discussion of future board agenda items**  
Dissecting District report cards, status on education programs like DARE, a special thank you to Michele for updating the Board's Working Agreements.

**Adjournment**

Motion to adjourn was made by Frigo and seconded by Abrahamson. Carried on a voice vote 6 - 0.  
Meeting adjourned at 7:34 p.m.

Respectfully submitted,

  
Clerk

  
President