

MARSHALL PUBLIC SCHOOLS

**Board of Education
Regular Meeting
Minutes
Board Room
May 17, 2023**

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Allison Fuelling, Eric Armstrong, Staci Abrahamson, Debbie Frigo, Mike Rateike and Justin Rodriguez.

Administration Present: Randy Bartels, Dan Grady, Eugene Syvrud, and Kristin Wilkinson.

Approval of Agenda

A motion to approve the agenda as presented was made by Rateike and seconded by Fuelling. Carried 6 - 0.

Proof of Giving Public Notice

A motion that public notice was provided to The Courier on May 12, 2023 was made by Rateike and seconded by Armstrong. Carried 6 - 0.

Board of Education Vacancy - Interviews

Five potential candidates were interviewed in person. The board heard from all five candidates. A paper ballot was taken and tallied by Mrs. Miller. Erin Egan has been elected. Debbie Frigo will contact Ms. Egan and ask her to plan on beginning at the next meeting. She will be with us for the next year (the remainder of Heather Herbschleb's term).

District Vision and Values

Jenna Swanlund read the District vision and values.

Board Spotlight

Tabled until June

Public Comment

Josh Moses- 736 Water Tower Drive, Marshall. Read a letter speaking on behalf of a family friend Nicole Aldworth, 642 Water Tower Drive, Marshall. Nicole states that she was part of the committee for the Community Conversation Teacher Retention and Professional Development. Disheartened that hours of work put in over those nine months are not valued. Concerned that staff were not given improvement plans. Hope school district admin will stand up and support those we employ.

Emily Moses- 736 Water Tower Drive, Marshall. Speaking on behalf of her family and district families. Concerned about the direction of education. Discouraging behavior from district leadership. Teaching assistant at elementary school, lack of follow through. Feels disregard for parents' concerns. Most egregious. families fear retaliation.

School Board President Debbie Frigo thanked Mr. and Mrs. Moses for sharing their letters and thoughts with the School Board and those present. Copies of the letters were given to the Board. Mrs. Frigo assured them she would be following up with communication.

Consent Agenda

- A. Approval of monthly financial reports: Tabled until June
- B. Approval of minutes: May 3, 2023
- C. Final Notice of Non-Renewal
- D. Approve Resignations / Retirements
- E. Offer Contracts / Letters of Employment

Motion made by Rateike, and seconded by Armstrong to approve consent agenda. Carried 6 - 0.

Reports

A. Legislative and Advocacy

- i. Summer School Updates

Dr. Grady shared CESA 2 nights with the Board. Board can now volunteer to be a bus driver.

B. Student Representative Reports

- i. Student Updates

Varsity Conference Meet - Track - Several students placed well. Softball 17 - 3 Ranked in state, Conference Champs. Will play next week at home, baseball 9-8, choir concert May 18, band May 1st, Cardinal Choir will perform for Memorial Day, FFA awards night went well, Pig gave birth to eight piglets. Service Day for ELEM, ELC has Safety Day, Leadership Class had drive safe day, Student Council has service day coming up weather permitting, different groups for community service, and cook out. Blood Drive on May 25th, goal of 42 donors. Seniors scholarship night is next week, Grad practice June 2nd, walk through all schools in cap and gown, graduation on June 3rd.

Recognition of Student Reps. - Mrs. Fuelling gave recognition to them from the Board of Education.

Cards presented, Certificate presented to Jenna.

C. District Leadership

- i. No Report

D. Superintendent Report

- i. Discuss Board participation at HS Commencement

June 3 commencement starts at 1, please be there by 1230. Text Debbie if you cannot make it.

New Business

a. Election of Board Officers

- i. Guidelines mandate the start with the President. Nominations - Debbie Frigo. Rateike motion. Armstrong second. Carries by voice vote
- ii. Vice President. Nominations - Mike Rateike. Abrahamson motion, Second Fuelling. Carries by voice vote
- iii. Treasurer. Nominations - Allison Fuelling. Rateike motion, Second by Frigo. Carries by voice vote.
- iiii. Clerk Nominations - Staci Abrahamson. Frigo motion. Second by Armstrong. Carries

by voice vote.

b. Appoint a delegate and alternate to the WASB Delegate Assembly

- i. Justin Rodriguez served last year. Nomination - Rodriguez. Motion Frigo, second Fuelling. Carries by voice vote
- ii. Alternate: Eric Armstron. Motion Rateike, second by Frigo. Carries by voice vote.

c. Appoint a delegate and alternate to the CESA 2 Delegate Convention

- i. Eric Armstrong nominated by Frigo. Second by Fuelling. Carries by voice vote
- ii. Justin Rodriguez nominated for alternate by Fuelling, Second by Rateike. Carries by voice vote.

d. Approval of diplomas for Class of 2023

List provided to the Board with brick and mortar students and Jedi students.

Motion to approve the diplomas for the Class of 2023, made by Abrahamson, seconded by Frigo, Motion carried 4 - 0, (Rateike and Fuelling abstained).

e. Discussion and potential action regarding approval of 2023-2024 Wage and Salary Adjustment: Hourly, Salaried, and Administration

Handout provided to board members. Presentation copy. Recommendation to increase by no less than 4 steps for hourly staff. If approved, it will be replaced in the employee handbook. Compared to area comparables and truing up to where they need to be in the schedule.

Salaried staff. Request to increase with 5% pooled value (about 3501.34 for hourly salaried staff [9] basis of 5% for comparables (other districts). 5% is above the state average. Last year was 4.7%, CPI (Consumer Price Index) this year is 8%.

Administration: Recommending 4.7% or 4811.84 increase. Pooled increase.

Contracts are usually done for next year in May, so staff will know what next year will look like. These staff (hourly, salaried support, admin) are not part of the bargaining unit. Letters of assurance are important to let them know they have a job next year.

Would be about \$190,000 in increases for these employees.

Motion to approve the 2023-2024 Wage and Salary Adjustment: Hourly, Salaried, and Administration, made by: Rateike, seconded by Fuelling. Motion carried 6 - 0.

f. Discuss and potential action to approve the 2023-2024 High School Handbook

Each handbook is the most up to date version. Yellow / highlighted areas reflect any changes that the Board requested or suggested at the previous meeting. Some other suggestions were deleted as recommended.

Motion to approve the 2023-2024 High School Handbook, made by Fuelling, seconded by Rateike. Motion carried 6 - 0.

g. Discuss and potential action to approve the 2023-2024 GEDO2 Handbook

This is the first read of this handbook this year for the Board. It is up to the Board if they want to just have a discussion or take it to vote. Changes are very minimal. A Board Member asked why this handbook needs to be different than the standard student handbook. Mr. Syvrud explained that there are alternate credits and it is a different schedule than the standard handbook.

Motion to approve the 2023-2024 GEDO2 Handbook, made by Rateike, seconded by Fuelling. Motion carried 6 - 0.

h. Discuss and potential action to approve the 2023-2024 High Co-Curricular Handbook

No comments or clarifications were needed.

Motion to approve the 2023-2024 High School Co-Curricular Handbook, made by Rateike, seconded by Abrahamson. Motion carried 6 - 0.

i. Discuss and potential action to approve the 2023-2024 Middle School Co-Curricular Handbook

Motion to approve the 2023-2024 Middle School Co-Curricular Handbook, made by Rateike, seconded by Armstrong. Motion carried 6 - 0.

j. Discuss and potential action to approve the 2023-2024 Middle School Family / Student Handbook

Each handbook is the most up to date version. Yellow / highlighted areas reflect any changes that the Board requested or suggested at the previous meeting. Some other suggestions were deleted as recommended.

Motion to approve the 2023-2024 Middle School Family / Student Handbook, made by Fuelling, seconded by Rateike. Motion carried 6 - 0.

k. Discuss and potential action to approve the 2023-2024 Elementary School Student / Family Handbook

No Comments, clarifications, or questions

Motion to approve the 2023-2024 Elementary School Student / Family Handbook, made by Rateike, seconded by Frigo. Motion carried 6 - 0.

l. Discuss and potential action to approve the 2023-2024 ELC Student / Family Handbook

No Comments, clarifications, or questions

Motion to approve the 2023-2024 ELC Student / Family Handbook, made by Fuelling, seconded by Rodriguez. Motion carried 6 - 0.

m. Discuss and potential action to approve the 2023-2024 One-to-One Technology Handbook

This is the first read of this handbook this year for the Board. There are only minor updates from the prior handbook. It is up to the Board if they want to discuss or take to vote.

Motion to approve the 2023-2024 One-to-One Technology Handbook, made by Rateike, seconded by Armstrong. Motion carried 6 - 0.

n. Discussion of future board agenda items

District Attorney, Shana Lewis, will come and talk to the Board / Committee about collective bargaining laws. Debbie Frigo is planning the Board Retreat. Orientation will take place for our new incoming Board Member.

Motion to move into Closed Session at 7:17 p.m.

Motion to reconvene back into Open Session at 8:34 p.m.

Adjournment

Motion to adjourn was made by Frigo and seconded by Fuelling. Carried on a voice vote 6 - 0.

Meeting adjourned at 8:35 p.m.

Respectfully submitted,



Clerk



President