

MARSHALL PUBLIC SCHOOLS
Board of Education
Special Meeting
Minutes
Board Room
April 03, 2024

The meeting was called to order by Mike Rateike at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Erin Egan, Staci Abrahamson, Mike Rateike, and Allison Fuelling.

Administration Present: Randy Bartels, Andrea Bertone, Paul Herrick, Dan Grady, Kathy Needles, and Eugene Syvrud.

Approval of Agenda

A motion to approve the agenda as presented was made by Fuelling, and seconded by Egan.
Carried 4 - 0.

Proof of Giving Public Notice

A motion that all public notices were duly posted and was provided to The Courier on March 28, 2024 was made by Abrahamson, and seconded by Egan. Carried 4 - 0.

Consent Agenda

- A. Approval regarding issuance of Preliminary Notice of Non-Renewals for identified Certified Staff
- B. Approval of minutes: March 20, 2024
- C. Approve Resignations/Retirements:
 - i. Dan Denniston - Retirement - Boys Varsity Basketball Coach
 - ii. Gretchen Price - Resignation - 1st Grade Teacher
- D. Disposal of Equipment
 - i. None
- E. Offer Contracts / Letters of Employment
 - i. Tiffany Klemp - Speech / Language

Motion made by Fuelling and seconded by Egan to approve consent agenda. Carried 4 - 0.

Reports

A. Education Quality & Culture

- i. Summer School Updates - Tabled to April 17th

- ii. AODA (Alcohol and Other Drug Abuse Programs) Curriculum & Student Supports Update
Ms. Erin Young reported an update on our two new Health curriculums and the programs that she utilizes when instructing both middle school and high school AODA. They include age appropriate discussion of short term/long term effects of tobacco, vaping, alcohol, and drug use. Discussion of addiction and what happens in the cycle of substance abuse and brain chemistry (HS). Students are also instructed on the dangers of prescription and over the counter substance abuse. She talks about where students can find factual information and shares the nuts and bolts, hoping they hear it from her instead of what they can find on TikTok or somewhere where the facts might not be true. They also delve into what is driving their decisions, making healthy decisions, eating healthy, refusal skills, and more. The ultimate goal is to help our Marshall student scholars stay substance free and understand the potential

consequences.

iii. Advanced Learner Updates

A board member previously has asked for an update on advanced learner programs. Kathy Needles and Dr. Bartels shared a previous Advanced Learner document that was found from previous years at Marshall. They were happy with the bones of this document and will use it as a jumping point and update it with Marshall's current philosophy and offerings. Board members were reminded that the current goal is to help staff by meeting our student scholars where they are at. This includes all levels of learning and achievement. Each child is gifted, and we work to help them identify and excel. Kathy gave specific summaries of some examples of what we are currently doing now and how we are being inclusive of all scholars and their needs to learn and grow. They develop processes and systems for all learning groups. It is important to make sure that there is a parent component and great communication to make sure that families feel they are part of the process. At the HS level the document would need to be updated with what current opportunities, clubs, organizations, etc... give our learners additional opportunities to excel, express and grow as Marshall students too. Kathy and Randy plan to continue to update this document and come back to the Board later in the summer.

iv. 2023-2024 District Scorecard - Business & Financial Performance

Kristin Wilkinson presented. Several of the financial needs have had to have a STOP sign placed by them to be reflected on and discussed in the near future due to the results of the referendum. Community Outreach - The Winter Walking program was successful, we had 8 registered community members who utilized the HS to walk indoors in the mornings over the winter months. Mrs. Wilkinson is working to bring together the 5 - 10 year plan as we bring together all of the financial needs and plans. Transportation bids - we received two and will soon review those. Our current transportation contract is a carry over from Lazars Bus Company. Food Service bid proposals are due April 19th. For Food Service DPI has a lot of control. This has to go to bid every 5 years. For both of these areas the District is looking to be very fiscally responsible.

B. Personnel Excellence

i. Administrative Team Shout-Outs

Dan Grady - Honoring National Paraeducators Day. A special thanks to each of our paraeducators for their service to our District.

Andrea - Also a shout-out to our Paraprofessionals and a special thank you to Pam Brewster, her Admin Assistant. She wouldn't know what she'd do without her. She is very helpful and has a mind that understands the Special Education world.

Kristin - A shout-out to the staff in the District Office; Lisa, Michele, Pam, Jayne, and Maria. When she needs information and help they are there to help her fast.

Randy - State assessments in many buildings are going on and much work goes on behind the scenes from a technology standpoint. A special shout-out to Corrie and Shane for helping to make it run very smoothly, and to all the building principals and instructional coaches for their help. Also thanks for the help of Adam Manos, Dana Brown, and the Counselors too. It takes a team.

Paul - A shout-out to our paras, we have three at the MS; Sue, Judene, and Elinor, also Sara S. They are people who do so much and are so positive.

Kathy - Shout-out to Kim, Teresa, Karen, Shelly, Laura, and Lacey - all of the fabulous paraprofessionals at the elementary school. We are very fortunate to have them and they are well loved. A second shout-out to the Marshall Police Department and our SRO Kelly Towne. The MPD knows our kids, talks to them, plays with them, and takes time with them and their families.

Eugene - Shout-out to our paras; Barbara, Trina, Elinor, and Judene for all their hard work. Also to Erin Young and the Cardinal Crew for their work in acknowledging our paras.

C. Family Partnerships & Communication

No Report

D. Business and Financial Performance

i. Legislative Updates

Updates were included in the Board packets. No additional questions or legislative comments. The Board did express that they appreciate these updates being included in the packets.

ii. Referendum Updates

Thank you to all of the over 1300 local residents who got out and voted in the April 2nd election. We will be scheduling a time to talk specifically about the referendum in the future. At that time we will discuss next steps, operating referendum needs, safe and secure entrance needs, roofs and windows, and how this all affects our student scholars. How do we continue to cultivate relationships with the people in our community?

New Business

a. Discuss and potential action to approve purchase (w/70% Federal Grant Reimbursement) of E-Rate new wireless system.

Dr. Grady shared information from IT Director Shane Millin. Our current wireless system is over 9 years old and experiencing difficulties. We are preapproved for this Federal Grant and the remainder of the funds (\$45,000) are already saved and budgeted in the Technology Department.

Motion to approve purchase (w/70% Federal Grant Reimbursement) of E-Rate new wireless system, made by Rateike, seconded by Fuelling. Motion carried 4 - 0.

b. Discuss and potential action to approve student participation in the Grades 7-8 EDGE FFA Leadership Conference, in Wisconsin Dells, on April 11-12, 2024.

Motion to approve student participation in the Grades 7-8 EDGE FFA Leadership Conference, in Wisconsin Dells, on April 11-12, 2024 made by Rateike, seconded by Fuelling. Motion carried 4 - 0.

c. Discuss and potential action to approve FFA July camping trip to River Bend Resort, Watertown, WI.

Motion to approve FFA July camping trip to River Bend Resort, Watertown, WI, made by Fuelling, seconded by Egan. Motion carried 4 - 0.

d. Discuss and potential action to approve High School FFA Officer Retreat in July, 2024.

Motion to approve High School FFA Officer Retreat in July, 2024, made by Egan: seconded by Rateike. Motion carried 4 - 0.

e. Discuss and potential action to approve the 2024-2025 Certified Staff Compensation Framework.

Motion to approve the 2024-2025 Certified Staff Compensation Framework, made by: Egan: seconded by Fuelling. Motion carried 4 - 0.

f. Discussion of future Board agenda items

None noted at this time. Please email Debbie with any items.

Adjournment

Motion to adjourn was made by Abrahamson, and seconded by Egan. Carried on a voice vote 4 - 0.

Meeting adjourned at 6:36 p.m.

Respectfully submitted,


Clerk


President

