

MARSHALL PUBLIC SCHOOLS

Board of Education

Regular Meeting

Minutes

Board Room

March 20, 2024

The meeting was called to order by Debbie Frigo at 6:00 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Eric Armstrong, Staci Abrahamson, Debbie Frigo, Mike Rateike, Justin Rodriguez, and Allison Fuelling.

Administration Present: Randy Bartels, Dan Grady, and Eugene Syvrud.

Approval of Agenda

A motion to approve the agenda as presented was made by Rateike, and seconded by Fuelling. Carried 6 - 0.

Proof of Giving Public Notice

A motion that all public notices were duly posted and was provided to The Courier on March 15, 2024 was made by Abrahamson, and seconded by Rodriguez. Carried 6 - 0.

District Vision and Values

Read by student representatives

Board Spotlight

None at this time

Public Comment

None

Consent Agenda

- A. Approval of monthly financial report
 - B. Approval of minutes: March 6, 2024
 - C. Approve Resignations/Retirements:
 - i. Jessie Stuntebeck - JV Softball Coach
 - ii. Karan Bliske - Retirement - 2nd Grade ELC Teacher
- Offer Contracts / Letters of Employment
- i. Ben Fisher - JV Softball Coach
 - ii. Sam Hernandez - HS Assistant Football Coach
 - iii. Erin Young - JV Baseball Coach

Motion made by Fuelling and seconded by Armstrong to approve consent agenda. Carried 6 - 0.

Reports

A. Legislative and Advocacy

- i. Wisconsin Referendum Updates

Two handouts were in the Board packet. Total ask in referendums across Wisconsin total 1.4 billion

dollars. This is the new norm of how districts across the state are forced to seek capital and operating funds. Our communication shared with our community how and why we have to go to referendum. Eric Armstrong shared that our area has been redistricted, and our new representative will be Melissa Radcliffe of Cottage Grove. He wasn't sure what date that all takes effect.

ii. DPI Student Start Date Analysis Updates

Board members are encouraged to message regarding the DPI Student State Date. They are gathering and tabulating communication they receive through the middle of next week.

B. Student Representative Report

Track has had two meets - They did great at both meets. Baseball just started, over 30 team members for both Varsity and JV. Softball off to a great start, played their first game in Johnson Creek last night and won 14 - 2. Vocal Music and Band: Individual and Group Solo and Ensemble medal results read. Both are getting ready for the concert and April State date. Band has the large group band festival coming up, Marshall is the host school on April 17th. Local students and parents will be helping. Musical was very successful, students appreciated attendance and hoped everyone enjoyed it. Student council's sponsored blood drive met their goal and will host another one in May. They are also busy planning annual service day, Forensics team attended districts and had a lot of State qualifiers for April. FFA MS quiz bowl team won, more CDE's competition, FFA honors choir for Phoebe and Gabe. HOSA and DECA planning April 6th Event for families. HOSA is also holding a butter braid fundraiser. NHS helping with walk a thon games for HS leadership. Goal is for younger students to see HS students in leadership. Science Olympiad heading to state, lots of medals, ACT Exam was administered on campus yesterday, Freshman went to tour MATC, Sophomores went to tour UW Madison. The Cardinal Crew completed a cereal box fundraiser homeroom competition, built a line of boxes and knocked them over. Were able to donate over 171 boxes to a food pantry. E-Sports represented Marshall at State and tools 2nd in our Region and 9th overall.

C. District Leadership

i. Curriculum Renewal and Design Process

Information packet in the Board packet. We look to the DPI for guidance on the work that we are doing (curriculum, standards). The DPI has created a timeline for review of Wisconsin Academic Standards. This helps guide the conversations for our curriculum adoption. Giving us a roadmap to bring plans to the District level. Dr. Bartels explained the process that goes into choosing a new curriculum and the phases and steps that are taken.

ii. 2024-2025 Budget Conversations

Dr. Grady gave a brief overview talk about how the budget from this year looks and how the new year looks. The Admin team is working to balance out working contracts for next year. Will we need any additions to the District? Cuts? As we, like much of the state, address declining enrollment, how do we address potential cuts, etc... Admin will be having any performance based cuts / budget cut conversations this week in order to communicate in a timely and transparent manner. These tough staffing decisions are never easy. Salary increases are the biggest increase to the District budget, about \$0.70/dollar. CPI cap has been established for 2024-2025 school year at 4.12% on base. These preliminary notices will be brought to the Board on April 3rd.

iii. Equitable Multi-Level Systems of Support (MLSS) Updates

Dr. Bartels and Amy Trueter (K-Grade 12 MLSS Coach) gave an update of where we are at right now and how we are grounded in our five principals. Any student who needs and receives support has weekly data monitoring to ensure that they are achieving their trend lines in K-12.

What's new: Menu of interventions, CIM Specialists, ML Teachers, Special Education Teachers, and Classroom Teachers. All of these are coordinating schedules. The MS has four interventions to select from intentionally, including a Math intervention. The HS has English support and two additional types of support there. They are available all year, expanding capacity based on student need. Board members can review the slides at a deeper level and contact Amy with any questions.

D. Superintendent Reports

None due to time constraint

New Business

a. Discussion and potential approval of FCCLA State Leadership Conference trip on April 7-10, 2024, to Wisconsin Dells, WI.

Motion to approve student participation at FCCLA State Leadership Conference trip on April 7-10, 2024, to Wisconsin Dells, WI, made by: Rateike; seconded by Rodriguez.

Motion carried: 6 - 0.

b. Discuss and potential approval of Varsity Softball Assumption Invite on May 10-11, 2024 to Wisconsin Rapids, WI.

Varsity Coach Kevin Knudson came and introduced himself to the Board and gave a brief overview of his bio and of the trip and why he feels it is important.

Motion to approve student participation at Varsity Softball Assumption Invite on May 10-11, 2024, to Wisconsin Rapids, WI, made by: Frigo; seconded by Rodriguez.

Motion carried: 4 - 0 (Fuelling and Rateike abstained)

c. Discuss 2024-2025 Certified Staff Compensation Framework

Board members were updated on recommended changes. They were asked for guidance on salary and wage increase plan: percentage on base of individual or pooled. The majority of the Board feel the most comfortable with percentage on base. There was a comment on if this was sticking with our philosophy of equity. Pool wage will be deleted and percentage on base will be consistent across the board for all employees.

d. Discuss and potential approval of 2024-2025 District Nurse agreement

Motion to approve the 2024-2025 District Nurse agreement made by: Fuelling; seconded by Armstrong.

Motion carried: 6 - 0.

e. Discuss process for awarding salary and wage increases

Board members reinforced the statement of being consistent across the board with Certified Staff, Hourly Staff, and Salaried and Admin Staff.

f. Discuss April 2nd Capital Referendum

Dr. Grady gathered referendum feedback from Board members and then Michele Miller handed out a series of situational questions for Board members and those in attendance. Each question was designed to bring conversation on how questions about the referendum would be answered. Each person had wonderful answers to the questions and great discussions resulted. A reminder was shared to continue to share referendum facts with friends and neighbors. Additional information will be shared via the District social media. Spring election date is Tuesday, April 2nd.

g. Discuss and potential approval of Start College Now applications

No specific application pulled or discussed. Disclaimer made prior to voting: three Board members have children with application in the packet. Due to the lack of a quorum without their vote we are following the disclaimer process and proceeding with a vote after they have orally declared disclaimer.

Motion to approve the Start Now College applications made by: Frigo; seconded by Abrahamson.

Motion carried: 6 - 0.

h. Discussion of future board agenda items

AODA programs in Marshall

Adjournment

Motion to adjourn was made by Frigo and seconded by Fuelling. Carried on a voice vote 6 - 0.
Meeting adjourned at 8:19 p.m.

Respectfully submitted,



Clerk



President