

MARSHALL PUBLIC SCHOOLS

Board of Education Regular Meeting Minutes Board Room March 15, 2023

The meeting was called to order by Debbie Frigo at 6:00 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Allison Fuelling, Eric Armstrong, Staci Abrahamson, Debbie Frigo, Mike Rateike, and Justin Rodriguez.

Administration Present: Randy Bartels, Dan Grady, Paul Herrick (online/6:06pm), Kathy Needles (6:03pm), Rich Peters (6:03pm), and Eugene Syvrud (online/6:05pm).

Approval of Agenda

A motion to approve the agenda as presented was made by Rateike, and seconded by Rodriguez. Carried 6 - 0.

Proof of Giving Public Notice

A motion that public notice was provided to The Courier on March 10, 2023 was made by Fuelling and seconded by Rateike. Carried 6 - 0.

Consent Agenda

- A. Approval of monthly financial reports, February, 2023
- B. Approval of minutes: March 01, 2023
- C. Approve Resignations/Retirements:
 - i. Susan Domask - Retirement - ELC & ELEM Art Teacher
 - ii. Tristen Rueles - Resignation - Special Education Paraprofessional
 - iii. Maria Cardenas Lira - Resignation - 2nd Shift ELC Custodian
 - iiii. Jen Tranberg - Resignation - ELC Teacher
- D. Offer Contracts / Letters of Employment
 - i. Tim Callahan - Assistant Basketball Coach
 - ii. Keith Finke - Assistant HS Track Coach

Motion made by Rateike and seconded by Fuelling to approve consent agenda. Carried 6 - 0.

Reports

A. Legislative and Advocacy

- i. Updates

Dr. Grady shared a CESA 2 email with a list of legislative updates that were supplied.

B. Student Representative Report

- i. Student Updates

Wrap up of Winter sports / Intro start of the spring sports / Long list of Band and Choir updates: Solo and Ensemble names listed for Gold, Silver for both HS and MS students / FFA Breakfast on 3/19 / DECA

attended state conference working to expand our conference / National Honor Society made cards / Cardinal Crew helped with Pep Rally / Student Council Service Day coming up / Student going to Bowling Team Nationals with fundraiser / Forensics going to qualify for State / ELEM, March 23rd Drama Club Performance coming up.

C. District Leadership

- i. No report scheduled at this meeting.

D. Superintendent Report

- i. District Health and Safety Updates

Covid Update: 0 positive staff, 0 positive students since 03/01/2023 update

New Business

a. Discussion and potential action to approve the FCCLA State Leadership Conference trip on April 2-5, 2023, at Wisconsin Dells, WI.

Student presentation and action moved to after proof of giving public notice to allow students an earlier time to present.

Motion to approve the FCCLA State Leadership Conference trip on April 2-5 2023 to Wisconsin Dells, WI, made by Frigo, seconded by Rodriguez. Motion carried 6 - 0.

b. Discussion and potential action to approve the Certified Staff Compensation Framework for the 2023-2024 School Year.

Review of changes summarized. Clarification of sentence structure requested, action moved to April 5, 2023 meeting.

c. Discussion and potential action to approve Capital Project: High School, Elementary School and Early Learning Center Clock and Paging System(s) replacement.

Shane Millin presented the details of the project, including an additional review of financials and a timeline. It was recommended to accept Faith Co. for the HS project and Global Comm for the ELEM/ELC project. Shane assured the board that these systems would all interact with each other and not only provide cohesive time, but give the district a PA system that would meet necessary safety standards.

Motion to approve the Capital Project: High School, Elementary School and Early Learning Center Clock and Paging System, with the stipulation not to exceed \$500,000.00 for the project. Fund 46 to not go below \$500,000.00 balance, and remainder to be paid from Fund Balance, made by Rateike, seconded by Fuelling. Motion carried 6 - 0.

d. Discuss Health Insurance Renewal Review for 2023-2024

This item was moved to before item B in the agenda to allow for virtual presentation and Q&A from Al Jaeger (Insurance Consultant). Al gave a summary of changes in insurance benefits overall. Explained that Quartz rising cost and decreasing coverages played a factor in recommendation. Visual slides of information for review were presented to the Board prior to the meeting. This plan will be the most cost effective and least disruptive to the insured. The nature of the new plan is meant to retain and attract staff. The BOE President hopes that our district staff will see the work that has gone into this decision and trust. Preventative medicine with GHC is the prime operative. 8 current members are out of region. The district has 236 insured members, with 6 retirees. 20 surrounding districts have done similar studies and made similar changes. GHC has resulted in the best stability, prescription costs, availability of primary care, and better wellness coverage. Concern was raised over more eligible employees opting to take the insurance

due to the opportunity of this new plan, and all that it has to offer may potentially add additional cost to the district and cut down on the planned savings.

e. Discuss Building and Grounds Team meeting updates

The Building and Grounds Team met prior to the board meeting and discussed secure entry remodel update. Drawings were presented and discussed. Further plans to develop this summer, including cost estimates that will accompany the drawings.

f. Discuss how area districts award salary / wage increases

Dr. Grady gave a summary of the research that he did regarding surrounding districts. At the current time Marshall pools the wage increases. Lake Mills is identical to Marshall, Waterloo gives a flat \$1,200.00 per year, Deerfield distributes it in a pot and then gives additional up to \$1,000.00, Johnson Creek, bases on eval and gives certain groups raises. Comparison of larger base area: LaCrosse, no wage increase in 3 years - small increase based on Professional Learning, which is at their own cost. Altoona, A flat \$1,500.00.

g. Discussion of future board agenda items

Day on Capitol coming up: Dr. Grady and two BOE members plan to attend. A BOE day retreat in is the planning stages for this coming summer,

Motion to enter into Closed Session made by Frigo, seconded by Rateike.

Closed Session began at 7:19 pm

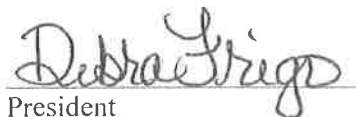
Reconvene into Open Session at 7:54 pm

Adjournment

Motion to adjourn was made by Frigo and seconded by Rateike. Carried on a voice vote 6 - 0.
Meeting adjourned at 7:54 p.m.

Respectfully submitted,


Clerk


President