

MARSHALL PUBLIC SCHOOLS

**Board of Education
Special Meeting
Minutes
Board Room
February 01, 2023**

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Eric Armstrong, Staci Abrahamson, Debbie Frigo, Heather Herschleb, Justin Rodriguez, and Mike Rateike.

Administration Present: Randy Bartels, Andrea Bertone, Bob Chady, Paul Herrick, Dan Grady, Kathy Needles, Rich Peters, and Eugene Syvrud.

Approval of Agenda

A motion to approve the agenda as presented was made by Abrahamson and seconded by Rodriguez. Carried 6 - 0.

Proof of Giving Public Notice

A motion that public notice was provided to The Courier on January 27, 2023 was made by Herschleb and seconded by Abrahamson. Carried 6 - 0.

Consent Agenda

- A. Approval of minutes: January 25, 2023
- B. Approve Resignations / Retirements
 - i. None
- C. Disposal of Equipment
 - i. None
- D. Offer Contracts / Letters of Employment
 - i. None

Motion made by Rateike and seconded by Herschleb to approve consent agenda. Carried 6 - 0.

Reports

- A. Educational Quality and Culture**
 - i. Winter Mathematics and Reading Student Screening Data
Each principal shared Star Data and growth.
- B. Personnel Excellence**
 - i. Certified Staff Compensation Framework Survey Results
Moved to Item "F" for results
- C. Family Partnership and Communication**
 - i. Health and Safety Updates
Covid update: 1 positive staff, 0 positive students since 01/25/2023 update

D. Business and Financial Performance

- i. Capital Projects Updates
- ii. January Student Count

Bob Chady presented needs and funding sources. 1) ELC HVAC Unit replacement \$115,000.00, 2) HS boilers \$415,000.00, 3) HS clocks and paging system \$206,575.00. He will bring all three proposals to the 02/15/2023 meeting. Mr. Chady also explained the January Student Count - 910 students.

New Business

a. Discussion and potential action to approve the High School Music Memphis Trip (March 27-30, 2023)

HS Choir students presented a Memphis trip proposal.

Motion made by Frigo, seconded by Herschleb, to approve the 3-5 Strategic Plan. Motion carried 6 - 0.

b. Discussion and potential action to approve the 2023-2024 Course Description Guide

Mr. Syvrud provided updates and corrections. The Board asked clarifying questions, and received reassurance from Mr. Syvrud that updates will be made before sharing with students.

Motion made by Herschleb, seconded by Rateike, to approve the 2023-2024 Course Description Guide.. Motion carried 6 - 0.

c. Discuss Policy #345.6: High School Graduation Requirements

Discussion on the amount of credits, 24 to 27, required, and ensuring the policy is reflective of what we do. Mr. Syvrud will make language suggestions for Board considerations in the upcoming months.

d. Discuss Policy #463: Laude Recognition Process

New way of counting credits. Mr. Syvrud will make language suggestions for Board considerations in the upcoming months.

e. Discuss and potential action to approve the 2023 Winter Achievement Gap Reduction Report

Dr. Bartels presented the why, strategies and student Winter Math trending assessment data.

Motion made by Herschleb, seconded by Armstrong, to approve the 2023 Winter Achievement Gap Reduction Report. Motion carried 6 - 0.

f. Discuss Certified Staff Compensation Framework and Budget Planning for the 2023-2024 School Year

Dr. Grady shared Certified Staff Compensation Framework Survey feedback. Board members discussed comments and questions posed by staff for each portion of the framework. Mr. Chady presented CPI and potential increase.

g. Discuss Unused Staff Personal Days

Keep the current process of \$100.00 payout for each day.

h. Discuss Finance Education Education for District Stakeholders

i. Discussion and potential action to appoint a Board member to serve on the Scholarship Selection Committee if needed

Motion made by Herschleb, seconded by Abrahamson, to appoint Debbie Frigo to serve on the Scholarship Selection Committee if needed. (Rateike and Frigo Abstain) Motion carried 4 - 0.

j. Discussion of future Board agenda items

Adjournment

Motion to adjourn was made by Frigo and seconded by Abrahamson. Carried on a voice vote 6 - 0.
Meeting adjourned at 8:27p.m.

Respectfully submitted,

Heather Herschler
Clerk

Debra Frigo
President